

DEXTER BULLETIN

AMERICAN DEXTER CATTLE ASSOCIATION



ADCA CODE OF ETHICS

As a member of the American Dexter Cattle Association, I agree that I will:

- Not knowingly make any untruthful statement in submitting applications for registry and not register animals of questionable parentage.
- Not neglect or mistreat my animal (s), but, on the contrary, at all times safeguard and further its/their well-being.
- Not transfer any animal to a party who I feel will not conscientiously look after its health, safety and well-being or may exploit or degrade or otherwise act to the detriment of the breed of animal.
- Only breed animals that I know to be in good condition and health.
- Represent my animals honestly to prospective buyers and give such advice or assistance to the buyer as may be reasonably requested.
- Keep on the alert for and work diligently to control potentially adverse effects of known genetically inherited conditions by educating prospective buyers regarding the implications associated with the presence of these conditions in a breeding program.
- So act in my breeding practice and in dealings with others as to protect and improve the good standing and reputation of the breed and of the association.

AMERICAN DEXTER CATTLE ASSOCIATION MISSION

The mission of the American Dexter Cattle Association is to protect, improve, develop, and promote the interests, standing, and quality of the Dexter breed; and to assist members in adding value to their animals.

TATTOO LETTERS & YEARS

1998 – H	2006 – S	2014 – B
1999 – J	2007 – T	2015 – C
2000 – K	2008 – U	2016 – D
2001 – L	2009 – W	2017 – E
2002 – M	2010 – X	2018 – F
2003 – N	2011 – Y	2019 – G
2004 – P	2012 – Z	
2005 – R	2013 – A	

DON'T FORGET!!!

Please remember this when registering animals!
THE ONLY MANDATORY TEST, for registration -
the genotype - is sent to the registrar directly
from the lab.

ALL other tests (e.g., A2, PHA, Chondro) are **OPTIONAL**, and their results must be sent to the registrar by the owners.

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photo submitted by Frank and Brenda Nutt, Walnut Springs Ranch

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AMERICAN DEXTER CATTLE ASSOCIATION

PRESIDENT'S MESSAGE

This right here. These are photos I took of some of my beloved Dexters.

Every time I step into my herd of beautiful Dexters, I am reminded why I do this.

Every time I eat our healthy, delicious beef, I am reminded why I do this.

Every time I milk one of my sweet cows, I am reminded why I do this.

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I want to congratulate all of us! We have stewarded our wonderful herds of Dexter cattle through another busy spring and hot, long summer! We have survived floods, droughts, calving difficulties, farm emergencies, and sleepless nights worrying. We have worked through exhausting days of juggling farm chores, job duties, hectic family life, and busy fair schedules. We have celebrated and we have mourned. We've spent autumn preparing for winter. We are breeders of ADCA registered Dexter cattle. That's something to be proud of.



Thank you for joining me on this Dexter mission. Our association is strong, thriving, and growing. We keep the Dexter breed healthy. We preserve these wonderful cattle for another generation. We promote the benefits of our cattle to anyone that will listen, assuring their relevancy in our country's evolving agricultural community.

Reminder:

It's important to renew your ADCA membership by the end of January 2020!

For new members that received your free membership at the purchase of your first Dexter this year, you will need to pay your membership in January to assure that you continue to be an active member. For experienced members, remember that memberships are active the month you pay until December 31 of that year. So, everyone, paying your ADCA membership in January assures that you'll be on the current member list all year. Only current members receive the ADCA Dexter bulletin, are on the Regional Director's mailing lists, and receive ADCA mailings about important information like ADCA elections.

Keep on Dextering, yall!
Lesa Reid, ADCA President



THE BULL IS HALF THE HERD –

Unless a Poor One,
Then He's All the Herd:

VALUE HIM
AS SUCH

Jeff M. Chambers – Region 6 Director

“The bull question might be answered by saying that a good bull in any herd is one whose progeny more nearly approaches the ideal of the breeder than did the females with which he was mated. This presupposes that the breeder has an ideal; if he does not, he may be on his way, but he is going nowhere.”

Our breed is maturing. It is moving well beyond being the Livestock Conservancy's threatened or endangered breed list. As the breed matures we as breeders and owners are and will be going through some important and challenging times. The way we as stewards of the breed meet these challenges and navigate this transition will be critical in determining the long-term success and continued growth of Dexters into the 21st century. We

have seen in recent years some of these growth-related and breed maturation changes in a tightening breeder/seed-stock market, in a heightened emphasis on production traits and values, and an increased emphasis on the development of continuous and sustainable, terminal (including dairy) production markets for Dexter stock.

In my opinion, a leading and predictive indicator in assessing

how successfully we as a breed are managing this transition is our approach to and the value we place upon the single most critical animal in every herd, the bull. How we select and use our bulls is critical for our breed's continued growth and prosperity. In the previous Bulletin, Vol 3, 2019, "To Steer or Not To Steer?", Danny Collins provided a good discussion on the process of determining how breeders should go about selecting those that may remain initially intact for later determination on possible use as bulls. The following step in that process: "Is the bull I am using a good bull?" I think is nicely addressed by Hinman, in *Dual-Purpose Cattle* p. 43-45, 1953.

"The bull question might be answered by saying that a good bull in any herd is one whose progeny more nearly approaches the ideal of the breeder than did the females with which he was mated. This presupposes that the breeder has an ideal; if he does not, he may be on his way, but he is going nowhere."

Having an ideal in mind and then selecting and using those males that move your herd and will likely move others herd toward that ideal is how we ultimately determine if any bull is a good bull. Implicit in this notion is that we are never certain a bull is a good bull until he's been a bull.

Our approach as Dexter breeders toward initial selection and the ongoing evaluation of bulls is of critical importance. There is recognition in our breed that these decisions are critical in breed improvement however the follow-on component to those decisions, bull values, suggests they are not being implemented



successfully. The value we place upon our bulls is a key indicator of our success as a breed. To this point in our growth, I would suggest this indicator is not pointing in a positive direction.

When mature registered bulls, with proven results of excellence in progeny and production that move herds toward an ideal are offered for sale and in some cases sold for less than their value as ground beef, we have a problem. When yearling and coming two-year-old registered bulls are offered for sale and sold for less than their value as finished steers we have a problem.

On the one hand, this situation points directly to the fact that as a breed our selection of calves to remain intact as potential bulls continue to be too wide. A breed growing in a healthy direction does not have registered bulls being sold for less than

their beef value. Among commercial beef herds, an old rule of thumb in determining how much to pay for a bull is generally 2 times the value of a fat steer or 4 to 5 times the value of a feeder calf. Using this algorithm even in the worst-case scenario that of a 2-year-old 1,000 lb. Dexter steer going to the sale barn and sold at a slaughter price of \$85 per 100; the equation would indicate \$1,600 should be an expected price for an unproven Dexter bull and that for commercial production. However, given that the primary Dexter terminal market for beef is through farm to fork operations with a fat steer selling as hanging beef at \$5 a pound (300 lbs. x \$5 = \$1,500) the Dexter bull price should be in the \$3,000 range. And again this bull price is for 2-year-old, unproven, unregistered, production stock.

What then is the additional value that should be included for a future herd sire in a registered herd from an established and proven breeding program? Are these values being sought or received in the market for the most critical animal in any herd?

From an examination of the values placed on bulls offered for sale generally, and the values that bulls are being sold for it suggests that neither side of the equation is valuing bulls beyond their terminal market value and in more than a few cases below that value. In general, our breed is undervaluing the genetics represented in those animals selected to remain as registered seedstock bulls. This is not a good situation for our breed.

Clearly a part of the answer is the further development of sustainable, terminal production markets for Dexter stock. Thereby decreasing selection pressure to keep bull calves intact. But that is not the entire solution. We must continue to improve by only selecting and making available bulls that can improve succeeding generations from the cows to which they are bred toward a specified ideal. We must also value our genetics as offered through our bulls above the value of their carcass. We must insist upon that value which is worthy of a breeding and genetic selection program that gives reasonable assurance of an expected degree of quality, type, and production in progeny toward a specified ideal.

So how do we as a breed go about changing this situation?

Begin with Hinman's admonition to have an ideal we are moving toward. Then we only select and offer the best bulls from the best females and sires that move our herd AND can potentially move others herds toward that ideal.

Then, if a bull is worthy of being a bull, value him as such. Offering our breeding and genetics at bargain prices devalues our efforts and genetics. Ensure as both a buyer and seller that we place the additional value that is due to proven sires, that represent a higher probability of success in the future improvement of your herd.

And finally, as we seek new bulls worthy of being a bull; we should identify breeders that select toward and have succeeded in moving their herds toward an ideal that is close to our own and that value their bulls as such. Bargain hunting for bulls is a sure way to the breeder's poor house. The "expense" of a bull is and should always be an investment in the future of our cattle herds.



DEXTER BEEF WINS CULINARY COMPETITION

This past August, The American Royal Association announced the winners of their 8th Annual American Royal Steak Contest. The American Royal Association is a 501 (c) (3) not-for-profit organization that gives over \$1 million annually for youth scholarships and supports agriculture education programs. In 2018, over 101,000 attendees attended American Royal events generating over \$60 million of economic impact.

On July 24, 2019, a panel of invited judges in the fields of production, journalism, and culinary arts assembled in the test kitchen on the campus of Kansas State Olathe to participate in a blind judging of steak entries. The assembled judges evaluated 30 steak entries submitted from 14 states. “The American Royal Steak Contest gives beef producers the opportunity to put their best steaks up against steaks from other top producers for the chance to be named the best tasting steak in the country,” said Glen Alan Phillips, president and CEO of the American Royal. “In its 8th year the contest continues to attract many of the best beef producers from across the country.”

Steaks were judged in a blind taste test based 60% on Flavor (Overall 30%, Sustained 15%, and Finish 15%) and 40% on Texture (Juiciness 20% - 10% Initial, 10% Sustained, and Tenderness 20%). Entries were submitted from two categories: Grain Fed Beef and Grass Fed Beef. Full results from the contest can be found at: Americanroyal.com/our-royal-events/steak-contest/.

The ADCA is pleased to announce that SA Walkup of Gladhour Farm in Wheeling Missouri won Grand Champion Grass Feed Beef with her Dexter steaks in this culinary competition.

Congratulations to Gladhour Farm!



**MANAGEMENT
STRATEGIES TO**

**REDUCE STRESS AT
WEANING & IMPROVE
CALF PERFORMANCE**

Stress is the number one issue that impacts calf performance at weaning.

**Aaron Berger - UNL Extension Educator
Panhandle Research and Extension Center
University of Nebraska-Lincoln**

This is the time of year when many cow-calf producers are weaning calves. The following are some important factors and strategies to remember when planning to wean calves.

Stress is the number one issue that impacts calf performance at weaning. Calves are being removed from their dams and a herd social structure in which they were comfortable. Plus, the calves are often being moved into a different environment with new feed and water sources. As one rancher once put it, it is kind of like putting a bunch of junior high kids into a hotel room by themselves without a chaperone and telling them to figure life out!

The following are things which can be done to reduce stress at weaning, helping calves stay healthy, and adjust to their new environment.

Have a good herd health program plan

Having a good herd health program plan can help to reduce sickness at weaning, improve the treatment response of those calves that do get sick, and increase the overall performance of calves during weaning. Work with your veterinarian to plan vaccination strategies and treatment protocols.

In certain parts of the country, strategic mineral supplementation when the calves are with their dams prior to weaning may be beneficial for getting good immune response. Minerals such as copper, zinc, cobalt, and manganese are important to immune system function. A lack of these minerals in feed sources or high levels of other minerals, such as sulfur which can inhibit absorption of minerals, can impact immune response.

Introduce new feeds while with dams

Introducing new feeds to calves while they are with their dams prior to weaning can help calves start on feed more quickly when they are weaned. Feedstuffs should be palatable with

minimal fines and dust. Feeds should be evaluated to determine if they have adequate levels of protein and energy to meet desired performance goals.

Consider a two-step weaning process

Fence-line weaning calves or placing nose weaners into calves 4-7 days before removal from their dams are a couple of methods to accomplish this. Both of these methods prevent the calves from nursing while still giving the calf social contact with its dam. This gradual process appears to help the calves forget about nursing and begin the transition to being on their own and part of a new herd.

Ideally, fence-line weaning should be in an environment that


- allows both cows and calves to spread out along the fence,
- has minimal dust present, and
- provides feed and water resources for the calves that are familiar and close to the fence.

A number of studies have shown calves that were fence-line weaned have lower incidents of sickness compared to their contemporaries that were hard weaned and immediately separated from visual and audio contact with their dams. Some studies have shown a significant increase in average daily gain and total weight gain for calves that were fence-line weaned when compared to their hard weaned contemporaries.

For research information about fence-line weaning, please see the following sources.

- Price, et al. 2003. Fence-line contact of beef calves with their dams at weaning reduced the negative effects of separation on behavior and growth rate. *J Anim Sci* 81: 116-121.
- Boyles et al. 2007. Effects of weaning strategies on performance and health of calves during feedlot receiving. *Prof. Anim. Sci.* 23:637.
- Buskirk et al. 2007. Effect of weaning method on calf performance. *J. Anim. Sci.* 85 (Suppl. 1). Abstract W249.

**Left: Photo by Elissa Emmons
of Evening Star Dexter Cattle | Cow and Her Calf**

A 3D molecular model of a DNA double helix. The structure is composed of two intertwined strands, one colored in vibrant red and the other in bright blue. The strands are connected by horizontal rungs representing base pairs. The background is a deep, glowing blue with a bokeh effect of light spots. Scattered throughout the scene are various molecular models, including water molecules (one red sphere bonded to two smaller white spheres) and other clusters of red and blue spheres, some in sharp focus and others blurred, creating a sense of depth and scientific complexity.

THE IMPORTANCE OF

GENOTYPING AND REGISTERING YOUR CATTLE

Pat Mitchell – Region 10 Director

Over my years as Regional Director, I have been asked many questions regarding the registration of Dexters. Some of the more prevalent ones are:

1. Why does it cost so much to register a Dexter with the ADCA?
2. Is genotyping really necessary? I know the calf is out of my bull – he's the only bull in the pasture!
3. "I got a really sweet deal on some "registerable" Dexters. What do I do now?"
4. Can I register a calf if only one of the parents is registered?

I'll give a brief answer and an explanation for each question. These are based on my experiences over the years and may not necessarily have been the experiences of other Dexter breeders.

1. Why does it cost so much to register a Dexter with the ADCA? We have to charge a lot more for our calves because it costs so much to get them registered". I hear that a lot. The cost to register a calf with the ADCA is \$25 for heifers and \$50 for bull calves. Both of them require one genetic test at a cost of \$25. Optional tests for PHA, polledness, chondrodysplasia and/or color may drive up the cost, but are just that – optional. So, to register a Dexter calf the cost out of pocket is \$50 for heifers and \$75 for bulls. The recent jump in bull registration cost was done to try to reduce the number of marginal bulls registered. Not every bull born on the farm gets to remain intact – only the best in temperament and conformation get the opportunity. In our herd, that's usually the top 10% of our bull crop. The rest get their ticket to freezer camp.

2. Is genotyping really necessary? I know the calf is out of my bull – he's the only bull in the pasture! – Genotyping is part of the parent verification process- verifying the sire and the dam. It's been an ADCA requirement for registration of both bulls and heifers since 2016. Before genotyping was required, there was

no way to verify that the calf was sired by a particular bull. I've heard of instances where the neighbor's Angus bull paid a quick visit into a herd and bred some cows before the Dexter bull was able to get the job completed, and then went back home. The subsequent calves were registered as Dexters, because they were black. In another case, the genotype test revealed that a cow was bred by one of the young bull calves, not the lone mature bull that was in the pasture with the cows. A third case involved the transfer of registration from another association to the ADCA. The other association didn't require bulls to be genotyped, so there was no positive verification of the sire and the transfer could not be completed. Because the ADCA requires genotyping these issues were discovered, and the genetics of the herd weren't compromised.

3. "I got a really sweet deal on some "registerable" Dexters. What do I do now?" – The ADCA recently changed the registration policy to require that the breeder, or first owner, is the responsible party to register the animal. Only in extreme conditions will a subsequent owner be allowed to register a Dexter, and special permission to do so must be granted. So, if someone tries to sell "registerable" Dexters to you at a reduced price, beware. If that person isn't the first owner then it will not be possible to get the animals registered unless the first owner is contacted and agrees to do the registrations. There may have been an underlying reason why those animals were sold without registrations. The initial buyer may have requested no registrations because "they're going to be pets, not breeding stock". If you think you might breed a calf, insist that it be registered before you buy it.

4. Can I register a calf if only one of the parents is registered? – The quick answer to this question is No. There is no option to register an animal without proof that both parents are registered.

FUN WITH FENCING

Becky Eterno – Region 4 Director

Last winter, our doorbell rang at 8 AM one Sunday morning. A very agitated young girl told me “Your baby cow is in the road!” That little heifer, at one day old, had already figured out that part of our interior fence was 4-strand barbed wire, just perfect for rolling under – and, later that day, running back and forth under - as her own little gateway to the world. Our entry gates to the road were immediately closed and a fencing fix begun.

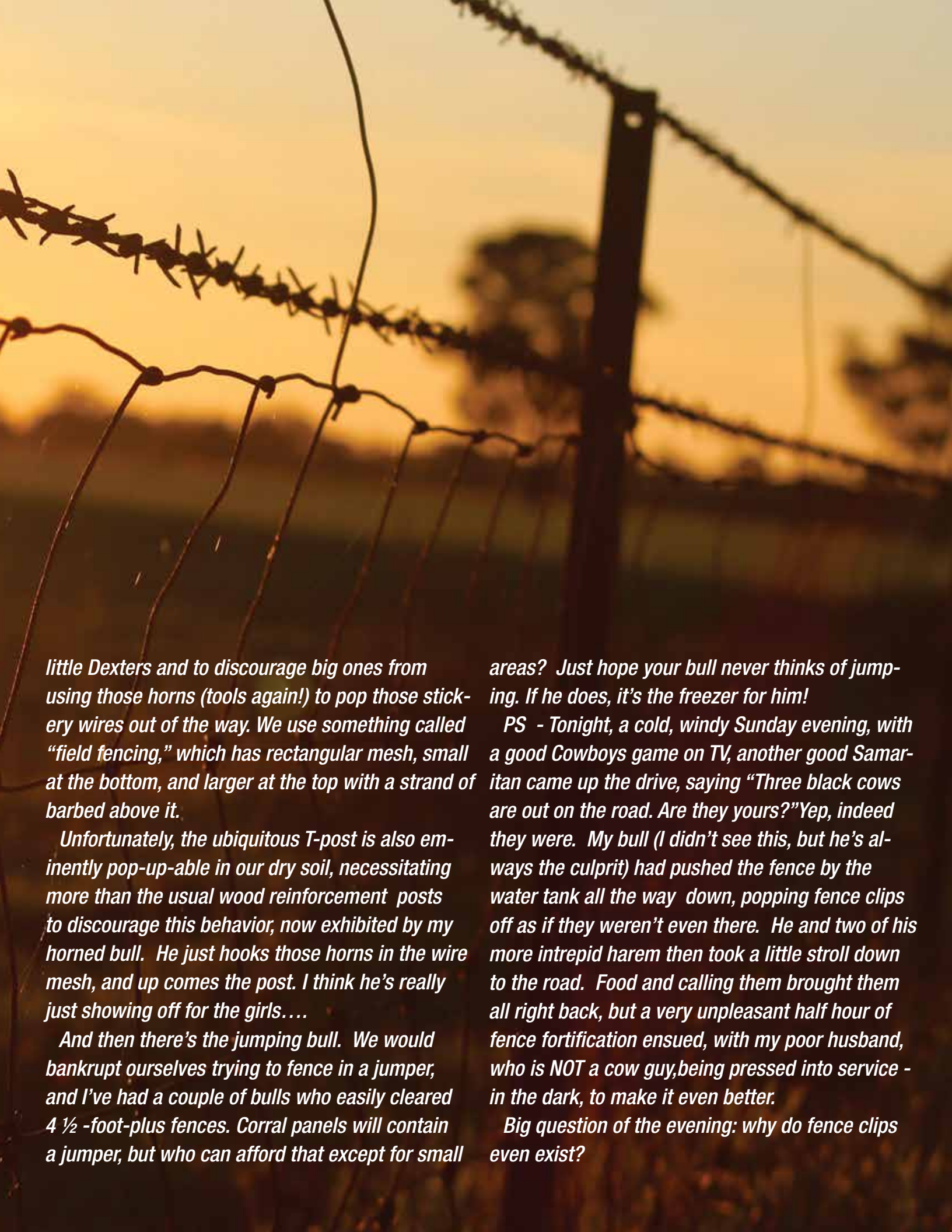
People new to Dexters might believe that these small, relatively docile cows would not be fence challengers. Wrong. In almost 20 years with Dexters we’ve tried a lot of fences! We’ve had wood, electric, wire, wire mesh, cattle panels and corral panels.

The fence winner – totally unaffordable here in CO - is the five-foot, concrete-anchored, pipe-

framed wire mesh fences so common in Texas. Sigh, I remember them fondly. Nobody got over, under or through them!

Probably the biggest disappointment has been the hot wire fence. One little blade of grass touches the wire – it shorts. Any of the normal rigors of weather like wind, blown-down twigs (twigs!) – it shorts. And once a horned Dexter thinks of it (and they are little thinkers), those horns make great tools to flip the pesky electric tape painlessly out of the way to get at the grass on the other side. Hot wire’s obviously only an interior, temporary fence solution for, e.g., rotational grazing.

Unlike my little heifer, ordinary cattle seem to be born too big (and too dumb) to think of escaping under the bottom wire of a multi-strand fence. Hence the necessity for mesh fences to contain



little Dexters and to discourage big ones from using those horns (tools again!) to pop those sticky wires out of the way. We use something called "field fencing," which has rectangular mesh, small at the bottom, and larger at the top with a strand of barbed above it.

Unfortunately, the ubiquitous T-post is also eminently pop-up-able in our dry soil, necessitating more than the usual wood reinforcement posts to discourage this behavior, now exhibited by my horned bull. He just hooks those horns in the wire mesh, and up comes the post. I think he's really just showing off for the girls....

And then there's the jumping bull. We would bankrupt ourselves trying to fence in a jumper, and I've had a couple of bulls who easily cleared 4 ½ -foot-plus fences. Corral panels will contain a jumper, but who can afford that except for small

areas? Just hope your bull never thinks of jumping. If he does, it's the freezer for him!

PS - Tonight, a cold, windy Sunday evening, with a good Cowboys game on TV, another good Samaritan came up the drive, saying "Three black cows are out on the road. Are they yours?" Yep, indeed they were. My bull (I didn't see this, but he's always the culprit) had pushed the fence by the water tank all the way down, popping fence clips off as if they weren't even there. He and two of his more intrepid harem then took a little stroll down to the road. Food and calling them brought them all right back, but a very unpleasant half hour of fence fortification ensued, with my poor husband, who is NOT a cow guy, being pressed into service - in the dark, to make it even better.

Big question of the evening: why do fence clips even exist?

Pesky Flies



Eamonn P. Delaney – Research Entomologist Student

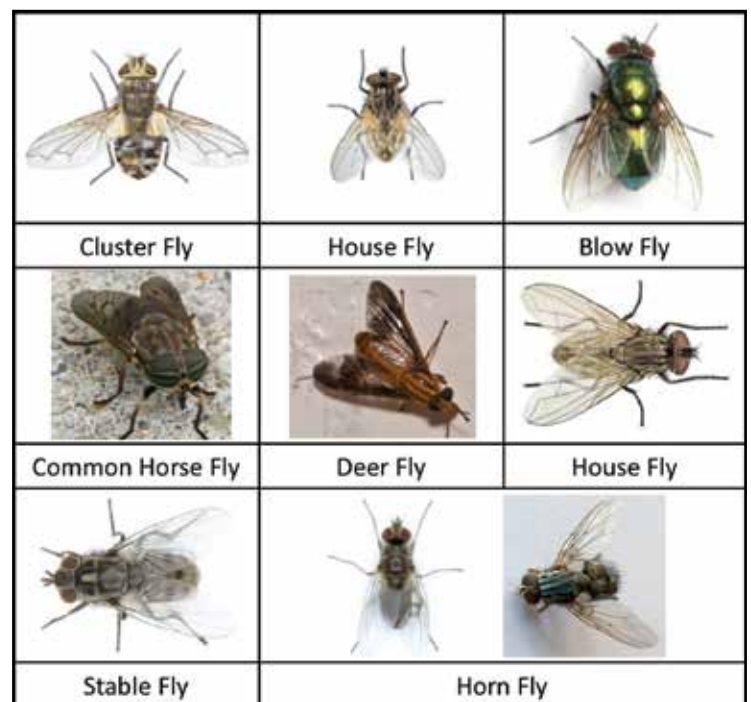
We have all had those days where we would just like to go outside and capture the beautiful scenery of our cattle, but once those pesky flies start buzzing around, peaceful moments turn into a swatting match as we watch our patient cattle being bitten alive or have flies in their eyes. Truly, what can be more annoying than flies?

Hello, my name is Eamonn P. Delaney, and I would like to share with you some research on flies conducted by Tarleton State University in coordination with the Texas AgriLife Extension at the Tarleton State University teaching-dairy in Erath County, Texas. Over the years we have been collecting fly samples at the dairy and bringing the samples back to the lab of Dr. Sonja Swiger, Extension and Veterinary Entomologist, to research the species and quantity. The focus was mainly on *Haematobia irritans*, the famous horn fly. Using enormous sticky sheets to collect the wide variety of flies around the dairy, we were able to retrieve many samples for several months. I spent many hours in the lab bent over sticky sheets just counting. Now I know that doesn't seem like the most thrilling way to entertain yourself but it was fun for a budding entomologist. We discovered that besides horn flies, there were bot flies, house flies, stable flies and horse flies. If you live in the hotter climates you probably have all these types of flies. Bot flies are those terrible pests that bring us the disgusting cattle grub and the other flies can transmit the *Moraxella* bacteria better known as pink eye. Flies are attracted to the eye because of tearing.

So how do we manage our fly populations? We must combat it from all angles and consider what the different flies are attracted to. It is wise to attack all flies at the larvae stage which starts in the late spring coming into summer. Obviously keeping manure from piling up is first and foremost. Pasture rotation is a good method to use to lessen the density of manure. You can purchase fly control blocks much like a mineral block that when consumed will make the flies less attracted to manure. Large fly traps we call Big Stinkys work well in capturing adult flies and there is an enormous market of ready to use sprays to lightly spray on barn walls and sticky traps. Just when you wanted to eradicate those fire ants and wasps, consider the fact that dung beetles, fire ants and parasitic wasps all help to control the population of flies. Then you must come at the angle of topical treatments. Topical insecticides applied directly to the animals consist of ear tags with ivermectin, residual livestock sprays with pyrethins, pour-ons,

dust bags, injections of ivermectin products, back rubbers and oilers or wipe-ons. The majority of products on the market today were developed to kill horn flies. One note of caution when treating bot flies: you must be very careful with your timing when trying to kill the larvae because they are subcutaneous and when they die they can cause inflammation and if near the esophagus can choke and kill cattle.

Many farmers look down on pesticides because of their harmful effects and many Dexter owners like to market their beef as organic. The ADCA recently published an article in the Dexter Bulletin about natural forms of repellents (Vol. 2017 No. 4) which has many helpful tips. In the article, Robin Welch discusses some



great methods to try for the natural approach. You can always Google “natural ways to combat flies” and pull up grandma’s recipe and hope it works, although I would go with Robin’s suggestions. My point is that every fly has its strengths and weaknesses, so coming up with an all-natural pesticide to attack all species will be quite the challenge. If you insist on using all-natural repellent, then use something that contains citrus. Citrus, being an acid has a natural toxicity that burns many insects. Pairing this with other conventional methods might prove to be beneficial.



It's time for ADCA Youth Director nominations!



Deadline: nominations must be postmarked prior to:

DECEMBER 15, 2019

You do not have to determine the eligibility of your nominee (the nomination committee will do that work for you).

However, please check with your nominee to determine if they will accept your nomination before submitting their name.

You may offer yourself as a nominee, if you wish.

Your current Youth Director, Elissa Emmons, will be running for re-election.

How to nominate someone:

- Choose an ADCA member that you believe would serve our ADCA youth well
- Ask them if they would be willing to serve
- Send their name to the ADCA Vice President on the ballot included in this bulletin

After all nominations have been received:

- The Nomination Committee will review each candidate's eligibility
- Eligible candidates will be contacted and asked to submit a resume and questionnaire
- Candidate resumes will be included in the second issue of the ADCA 2020 Bulletin
- The bulletin will also contain a proxy ballot with instructions on where to send the ballot if you will not be able to attend the election meeting

The election will be held at the 2020 ADCA Dexter Expo in Lincoln, Nebraska

June 26, 2020

ADCA Youth Director: Qualifications and Duties

Qualifications

- A Dexter breeder with cattle actively registered with the ADCA
- A member in good standing with the ADCA for at least 3 years
- Pass a criminal background check
- Complete a Youth Director Nominee Questionnaire
- Submit a resume
- Be found by the ADCA Board of Directors to have no conflicts in the background or their current situation that would preclude successfully serving the association in the director position
- Doesn't currently hold a leadership position in another local or national agricultural youth organization
- Is not a current member, officer, director, or staff member of any other U.S. Dexter registry.
- Cannot have been an officer, director, or staff member of any other U. S. Dexter registry from July 1, 2004 through December 31, 2007.
- Demonstrates the ability and desire to encourage, teach, and mentor youth in both formal and informal settings.
- Has appropriate writing and communication skills that will support communicating with members through a broad range of venues: emails, articles, letters, speeches, committee work, and discussions with individual, small groups, and large groups.
- Is able and willing to travel nationally to support ADCA youth events.
- Demonstrate the ability and willingness to communicate with youth via email, telephone, and social media.
- Not derive any financial benefit from any activities involving ADCA work, ADCA representation, or any cattle-related event, or at any regional or national ADCA event that has youth-focused elements.
- Serve without compensation. However, for special expenses, and when it is fiscally prudent, the Board of Directors may allocate a sum to the Youth Director.

Duties

- Required to attend the annual meeting of members. and regional meeting of youth members, except in cases of death or sickness in the family or some other legitimate reason. In the event the director going to attend an annual meeting of members, he/she shall notify the Secretary in advance of such meeting.
- Required to attend all Board of Director meetings, including phone conference calls.
- Lead the effort to create, build, and maintain a Youth American Dexter Cattle Association.
- Have organizational and functional oversight and responsibility for the youth association.
- Organize a yearly meeting of the youth association.
- Keep records of all letters and correspondence pertaining to the youth association.
- Encourage young people in ADCA families to join the youth association.
- Keep in touch with the officers of the ADCA and make timely responses to correspondence.
- Keep ADCA Youth informed of important issues and always act in a courteous manner, assisting young people, their parents, and fellow members with problems and questions.
- Keep the corporation informed of any issues or problems occurring within the Y-ADCA organization.
- Work closely with parents in all Y-ADCA endeavors, helping them know how parents can benefit the Y-ADCA.
- Avoid getting involved in squabbles between fellow members within the ADCA and Y-ADCA.
- Periodically submit reports pertaining to current Youth news and happenings to the Bulletin Editor for inclusion in the Bulletin.
- Provide at least one general communication to their Youth each year, typically in the form of a Newsletter. Copies of such communications should be sent to the Secretary of the corporation and to the Bulletin Editor.
- The Youth Director will serve for a 3-year term

Youth Director Nomination Form:

Term effective January 1, 2021 through December 31, 2023

Nomination forms must be postmarked prior to **December 15th to be considered!**

I, _____
write your name

nominate _____
write name of nominee

for ADCA Youth Director. I have asked this person if they would be willing to serve in this position, and they have acknowledged their willingness to serve. I believe this person meets the stated qualifications and will fulfill the duties of Youth Director well.

Your name: _____

Your Phone #: _____

Your Email: _____

Contact info for nominee:

Their name: _____

Their Phone #: _____

Their Email: _____

Thank you for your participation in this process.

Sincerely,

ADCA Board of Directors

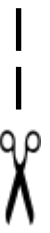
Nomination forms to be returned – postmarked prior to **December 15th, 2019 to:**

Kimberly Jepsen

ADCA Vice President

35526 South Hwy 82

Vinita, OK 74301



Youth Director

Nomination forms to be returned – postmarked prior to [December 15th, 2019](#) to:

Kimberly Jepsen

ADCA Vice President

35526 South Hwy 82

Vinita, OK 74301





Horns, Scurs or Abnormal Horn Growth?

by Kim Newswanger | Director Region 9

Article is being republished from last issue in its entirety.

Since the introduction of polled genetics to the Dexter breed, it has been a question faced by our breeders. What is growing on this calf's head, horns or scurs? Those who are new to cattle may not have even heard of, or know what scurs are.

Scurs are defined as horn-like tissue attached to the skin instead of the skull. Scurring is a unique genetic condition completely unrelated to horned/polled



A mature heterozygous polled cow with very small scurs that can barely be seen through her hair.

genetics. Scurs are also not the result of an incomplete dehorning. Scurs can only grow if horns are not present, either genetically or through a clean dehorning. They can vary greatly in size, looking like nothing more than a scab or getting quite long.

Females require two copies of the scur gene to grow scurs, while males only require one copy of the gene for scurs to grow. There is evidence that suggests that a homozygous polled animal will not grow scurs even if it does inherit





A 9 month old steer calf with normal horns.

Larger scurs on a 2 year old bull.

Bull calf with abnormal horn growth, at 8 months old. Notice how small they are!

the scur alleles.

Normal horn growth starts at a young age, around 4-5 weeks usually, and the horns generally fasten to the skull by the time the calf is several months old. Scurs begin growth later, on the other hand, and can start growing as late as 12 months in heifers and 18 months in males. Scurs normally remain loose and wiggly, though there is some evidence that they can become semi-attached to the skull.

Before the DNA test for polledness was available, breeders with polled Dexters had to simply make an educated guess as to whether a calf was horned or scurred. You may think, as I did, that the difference is pretty obvious. And historically, if a breeder had a heifer with “things” growing on her head that were shorter & slower growing than normal horns and were still loose &

wiggly at 7-8 months of age, they would most likely assume it was scurs, have them removed through a dehorning procedure and register the heifer as polled.

I bought just such a cow...and ended up with an education. As a 9 month old heifer, the breeder had her examined by two different vets. Both agreed that the heifer had scurs, since they were smaller than normal and still were not fastened to the skull. The breeder had the “scurs” removed and registered her, in good faith, as polled. Shortly after I bought her & her second calf was born, the polled DNA test became available. Knowing that both her sire & dam were heterozygous polled, and not trusting

Below – The black cow on the right, with abnormal horns is almost 4 years old. She is 8 months older than the 3 year old dun cow on the left, who has normal horn growth



the 'homozygous polled will not grow scurs' theory, I decided to do the DNA test to see if she was hetero- or homo- polled. Her results came back...horned!

I contacted the lab and discussed it with their geneticist. She informed me that there is also abnormal horn growth and she was sure this is what we were dealing with. On a cow with abnormal horn growth, the horns start growing and attach to the skull later than normal and are much slower growing throughout the animal's life. Good to know! Because the abnormal horns can easily be mistaken for scurs at a young age, especially if they're removed before they have a chance to attach to the skull.

About half a year later I bought another cow, from a different breeder, with a bull calf at side. The cow and the sire of the calf were both heterozygous polled, and the calf had tiny, wiggly horn-like growths that I thought could be scurs. I DNA tested the bull calf and his results came back as horned. Sure enough,

as he grew it became obvious that he also had abnormal horns. At 9 months of age, they still were not attached to his skull and were much shorter than expected. By the time I had him dehorned at 10 months, the horns had finally attached.

I bred that young bull to the cow with abnormal horns and, no surprise, their daughter also has the abnormal horn growth. As with most of my horned heifers born here, I left her horns intact, and it has been interesting to see how they compare with the other girls' horns. Her horns didn't fasten to her skull until she was about 10-11 months old. They grow quite slowly and are much shorter than you would expect for a cow her age.

Thankfully, we now have the polled/horned DNA test available, so we can eliminate the guessing game. It's cheap insurance to know you're registering your calves accurately, so don't just assume you know what's growing on that head.

DEXTER BULLETIN



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- Free For Sale Ads on the Website for your ADCA Registered Animals.
- Discounted Show and Sale Entry Fees for the Annual MDBA Fall Classic.
- Free Cattle Ties at the largely attended Farm Fest (you can also sell there).
- Embracing our Youth with an Active Youth Heifer Program, Youth Show and Youth Committee.
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**AMERICAN DEXTER
CATTLE ASSOCIATION
REGIONAL
DIRECTORS**

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Arkansas, Illinois, Missouri
(Term ends December 31, 2021)

SKIP TINNEY

(618) 521-0500
Skip@RedDexters.com

REGION 2

Alaska, Alberta, British Columbia, Idaho,
Ontario, Oregon, Montana, Washington
(Term ends December 31, 2021)

LAACI LOUDERBACK

(360) 967-2229
lildame17@hotmail.com

REGION 4

Arizona, California, Colorado, Hawaii,
Nevada, New Mexico, Utah, Wyoming
(Term ends December 31, 2021)

BECKY ETERNO

(720) 378-6483
beterno@risebroadband.net

REGION 6

Kansas, Nebraska, Oklahoma
(Term ends December 31, 2019)

JEFF CHAMBERS

(402) 416-9129
JMC@SilverMaplesDexters.com

REGION 7

Texas, Louisiana
(Term ends December 31, 2019)

JENNIFER HUNT

(214) 449-4310
Lmhunt0707@gmail.com

REGION 8

Alabama, Florida, Georgia, Mississippi,
North Carolina, South Carolina, Tennessee
(Term ends December 31, 2019)

DANNY COLLINS

(931) 309-5619
dannycollins1@live.com

REGION 9

Delaware, District of Columbia, Kentucky,
Maryland, Pennsylvania, Virginia, West
Virginia
(Term ends December 31, 2020)

KIM NEWSWANGER

(606) 596-0325
kim@hoperefugefarm.com

REGION 10

Indiana, Michigan, Ohio
(Term ends December 31, 2020)

PATRICK MITCHELL

(616) 875-7494
Shamrockacres@hotmail.com

REGION 11

Connecticut, Maine, Massachusetts, New
Hampshire, New Jersey, New York, Rhode
Island, Vermont
(Term ends December 31, 2018)
No Director At this Time

REGION 12

Iowa, Minnesota, North Dakota, South
Dakota, Wisconsin
(Term ends December 31, 2020)

TERRY SPRAGUE

(641) 755-2037
docsdexters@gmail.com

ADCA YOUTH DIRECTOR

(Term ends July, 2020)

ELISSA EMMONS

(713) 826-7810
aggieelissa@yahoo.com



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Sandi Thomas Co-Chair
Kelvin Tomlinson
Brody Johnson
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Ray Delaney Co-chair
Michele Burns

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(2018) Jim & Peggy Woehl
(2017) Debra Hawkins
(2016) Rick Seydel
(2015) Jim Smith
Belle Hays Honorary

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members to be added soon

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Rick Seydel Co-chair
Rick Harvey
Rebecca Gyax
Ryan Parker
Becky Swisher
Clem Nirosky

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Laaci Louderback
Carrie Shepperson

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Becky Eterno Co-Chair
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Jennifer Wolf Check-in-table
Jeff Chambers ... Facilities and Volunteers
Rebecca Gyax Website Expo Store
Clem Nirosky Barn Supervisor
Animal Check-in
Rick Seydel Ribbons and Awards
Lesa Reid Show
Elissa Emmons Youth
Laaci Louderback Photo Contest
Carole Nirosky Social media
Kimberly Jepsen Videographer

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Juli Holland
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Vern Pugh
Jill Delaney

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JUNIOR ADCA COMMITTEES

YOUTH ADVISORY COMMITTEE

Elissa Emmons Chair
Laaci Louderback Co-chair
Emily Boeve
Becky Eterno

HISTORICAL COMMITTEE COLLECTING DOCUMENTS

The American Dexter Cattle Association and the Association's Historical Committee are reaching out to the membership for information on the availability and access to documents, published research, and other materials related to the history of the Dexter breed and the Association.

These documents will be digitized and archived to preserve the history of our breed and Association for those members that follow.

If you have some materials that you think may be of interest for this historical preservation effort please contact a member of the Historical Committee or if in an electronic format you can email to ADCAHistory@gmail.com

Thank you,
ADCA Historical Committee

DON'T FORGET!!!

Please remember this when registering animals!
THE ONLY MANDATORY TEST, for registration -
the genotype - is sent to the registrar directly
from the lab.

ALL other tests (e.g., A2, PHA, Chondro) are **OP-
TIONAL**, and their results must be sent to the
registrar by the owners.

AUGUST

August 6, 2019
7 pm CDT

President - Lesa Reid, Vice Pres -David Jones, *IPP - Jim Woehl, Secretary - Carole Nirosky, Treasurer -, Registrar - Jill Delaney, Webmaster - Ray Delaney, Youth Dir Elissa Emmons-Sawyer, Parliamentarian - David Jones, Region 1 – Ship Tinney, Region 2 – Laaci Louderback, Region 4 – Becky Eterno, Region 6 – Jeff Chambers, Region 7 – , Region 8 – Doug Loyd, Region 9 – Kim Newswanger, Region 10 – Patrick Mitchell, Region 11 - , *Region 12 – Terry Sprague. * - not present

1. Interim Regional 7 Director - Kimberly Jepsen

- Three applications for the interim region 7 director were received and presented to the BOD for consideration. One candidate did not meet the requirements, discussion was held about the remaining applicants.
- Following discussion by the BOD, Becky Eterno moved to take a vote. Jennifer Hunt was appointed by the BOD to become the interim region 7 director.
- Kimberly Jepsen was asked to notify the candidates of the BOD's decision and to encourage them both to run in the upcoming Region 7 election.

2. Registry Software Taskforce – Jeff Chambers

- The ADCA has received an extracted file of the data base. Jill Delaney and Susan Smythe are currently working to verify all fields of information are included before payment is made to Centrix software.
- Dave Morgan, Susan Smythe and the workgroup are finalizing a first draft of the request for proposals to present to the BOD. The first draft should be ready to present at the BOD meeting in September.

3. Regional Director Elections – Carole Nirosky

- Elections for region directors will be held in regions 6, 7, and 8. Nomination letters will be mailed August 15, 2019.
- We are also going to mail nomination letters to region 11. This will be a final attempt to obtain a director before making a decision to absorb that region into a neighboring region.
- Nominations will be returned to Kimberly Jepsen and election procedures will continue based on those results.

- Election meetings will be scheduled for November as required.

4. Budget committee – Lesa Reid

- A new budgeting committee is being created. In the past the budget was built by Jim Smith, moving forward we are looking to be more detailed in the budgeting process.
- Jim Woehl will be the chairperson. The committee will include the new treasure or liaison.
- Skip Tinney volunteered to be on the committee.
- Lesa asked others that want to be included on the committee to contact Jim Woehl.
- An S.O.P will be written to define the new Budget committee; due to the confidentiality and nature of the Budget committee it will be comprised of persons that have integral knowledge of the inner workings of the ADCA and the BOD, which could include current executives, BOD members and possibly prior BOD members, but will not include individuals from the general membership.

5. Treasurer Transition Taskforce Report - Lesa Reid

- Lesa gave a detailed report on the current progress of the Treasurer taskforce. Skip Tinney also expounded on some information in the report.
- Following a lengthy discussion, it was evident that there were different options for moving forward with the transitional process. The taskforce has not made a final decision on which option to recommend to the BOD.
- The BOD asked the taskforce to go back and review the steps needed to move forward and create a clear recommendation or recommendations to bring back to the BOD for consideration.
 - i. David Jones suggested the committee bring back a recommendation for purchasing QuickBooks Online, including cost to purchase and for setup. This would put ADCA financial information on industry standard accounting software that any of the options mentioned in the taskforce report could use.

SEPTEMBER

September 9, 2019
7 pm CDT

President - Lesa Reid, Vice Pres -David Jones, IPP - Jim Woehl,

Secretary - Carole Nirosky, Treasurer - Jim Smith, Registrar - Jill Delaney, Webmaster - Ray Delaney, *Youth Dir Elissa Emmons-Sawyer, *Parliamentarian - David Jones, Region 1 – Ship Tinney, Region 2 – Laaci Louderback, Region 4 – Becky Eterno, Region 6 – Jeff Chambers, Region 7 – Jennifer Hunt, Region 8 – Doug Loyd, Region 9 – Kim Newswanger, Region 10 – Patrick Mitchell, Region 11 - , *Region 12 – Terry Sprague. * - not present

1. Treasurer Task Force Report – Lesa Reid

- Two bid proposals were received from CPA accounting firms. Both firms offered proposals for complete outsourcing and for setup/training/oversight. Proposal totals are estimates based on review of ADCA documents and time spent observing ADCA registrar. Increased workload would affect these estimated proposals.
 - i. Option 1 – Outsource - proposals ranged from \$14,450 to \$18,650. Both firms would require an inhouse treasure to complete tasks not included in the proposals.
 - ii. Option 2 – Hire an inhouse treasurer and use a CPA firm to setup QuickBooks, train, oversee and prepare taxes– Proposals ranged from \$6,825 to \$4,550. Stipend for inhouse treasure not included in this total.
- Discussion was held about the pros and cons of outsourcing everything to a CPA firm verses having an inhouse treasurer.
 - i. Jim Woehl – An inhouse treasure would be needed regardless of the option chosen.
 - ii. Jeff Chambers - During the transition period, procedures could change if the ADCA acquires new software containing financial aspects. Cost for using a CPA firm could be expensive if accounting procedures change again within the year.
 - iii. Skip Tinney – QuickBooks is the only thing we need to do permanently in any of these proposals. The options for using an inhouse treasurer or CPA firm could be revisited yearly if needed. Both firms will offer training and oversight as needed to ensure accounting entries are done correctly during the change over from excel files to QuickBooks.
- Jim Woehl made a motion for the BOD to use an inhouse treasurer and obtain the proposal of \$4550 from Cinda Rodgers to setup QuickBooks, train, oversee as needed and prepares taxes for a maximum of one year. The BOD will revisit in one year and evaluate. Stipend for inhouse treasurer to be determined by the BOD. Pat Mitchell seconded this motion.
 - i. Roll call Vote – Skip Tinney yes, Laaci Louderback yes, Becky Eterno yes, Jeff Chambers yes, Jennifer Hunt yes, Danny Collins yes Kim Newswanger yes, Pat Mitchell yes, Jim

Woehl yes. Motion passed unopposed.

- Skip Tinney will contact Cinda Rodgers and Jim Smith to start the process. Training for Carole Nirosky will be arranged with Cinda once QuickBooks is setup.
- Jim Woehl thanked the Treasurer taskforce for their time and effort.

2. Registration Software Taskforce (RST) – Jeff Chambers

- This taskforce completed the first draft of the Request for Proposal (RFP) for the Registration and Membership Management System (RMMS). The BOD was asked to thoroughly review the document and provide any input to the taskforce by September 25, 2019.
- The Registration Software taskforce would like to be placed on the agenda for the October 2019 BOD meeting to get a decision for final approval of the RFP.
- The proposal would then be ready to send out to vendors in November.
- Jim Woehl recommended, and the BOD agreed, for Jeff Chambers to be the contact person listed on the RFP.
- The Centrix Software extraction was good, but we still need additional information. Jill Delaney and Susan Smythe are working with Centrix to obtain that data.
- Lesa thanked the taskforce for their hard work and accomplishments.
- Becky Eterno asked how many companies would be receiving the RFP. Jeff said 5 companies have been targeted so far but we will also be doing a public posting in case there are other companies interested in submitting a proposal.

3. Marketing and Advertising Committee report – Danny Collins

- The committee is exploring new ways to help the membership market their Dexter animals and products.
- The BOD asked Danny to have the committee define some of their ideas and bring them back to the BOD for further consideration.
- Lesa will reach out to Ranch House, the company that is building our new website, for advice on implementing some of the ideas presented.
- Danny is looking for more volunteers to work on the Marketing and Advertising Committee.

4. Other Thoughts –

- Lesa Reid asked the BOD to approve the purchase of a new

AMERICAN DEXTER CATTLE ASSOCIATION

CONFERENCE CALLS

printer for the registrar. The current printer is outdated and not functioning correctly. Expected cost is \$550 to \$600 including cost.

i. Pat Mitchell made a motion, Danny Collins seconded, for Jill Delaney to purchase a new printer. Pat and Jill will work together to research the best printer option for her to purchase. The motion passed unopposed.

5. New Business –

- Historical Committee - Jeff Chambers
 - i. The historical committee has met for a second time and one thing that was discussed was gaining access to documents currently stored in the ADCA storage unit in Missouri. Jim Smith is the only person with a key to the unit. The BOD agreed that Skip Tinney could obtain an additional key from Jim Smith for the historical committee.
- Member concerns brought to the attention of Jeff Chambers
 - i. Members were not aware of the change to the by-laws, regarding the President and Vice President not having to be on the BOD to be eligible for those positions. The inquiring member was concerned former BOD members were not contacted about the VP opportunity. By-laws posted on the ADCA website are outdated.
- Jeff recommended an announcement be made about when and why the change to the By-laws took place. Lesa will contact David Jones and make sure By-laws are updated on the ADCA website. The BOD agreed that it needs to communicate clearly when changes to the By-laws are made.
 - ii. Committee lists are incorrect on the ADCA website.
- Kimberly Jepsen will review and make sure updated committee list is posted on the ADCA website.
 - iii. Concerns that UC Davis and Texas A&M forms are not current on the ADCA website.
- Kim Newswanger will review and make sure correct forms are available on the ADCA website.
 - iv. Member suggestion to create a Membership Engagement Committee - a standing committee of the BOD to look at ongoing outreach and listening sessions with the members.
 - Board members expressed agreement that looking for improved communication between the board and membership would be good. Since Regional Directors, not committees, are charged with directly communicating with the members, the board suggested looking for different solutions involving Regional Director communication instead of creating a committee.

- Danny Collins suggested regional directors holding quarterly meetings via conference calls or skype and invite members to participate and talk about their concerns. Turbo Bridge can be setup for regional directors to use for member meetings, contact Jim Woehl to setup.
- Members are urged to contact their regional directors with any questions or concerns.

6. Budget Meeting – Jim Woehl

- The BOD will meet Tuesday September 17, 2019, 7:00pm central

7. Final thoughts –

- Becky Eterno asked if anything was happening with members who volunteered at the AGM to be on the Logo taskforce.
 - i. Lesa Reid explained that the Logo taskforce has already met and included those volunteers. The taskforce is currently working on things that came out of the last meeting.
- Skip Tinney – suggested the back of the registration certificate be changed to a different statement that is more reflective of the first owner policy. Lesa asked Jill to review.
- Danny Collins suggested creating how to videos for genotyping and registration.
- Kimberly Newswanger thought the First owner policy is difficult to find on the current website.
 - i. Following discussion, Lesa asked Jill to make sure First Owner Policy info is listed on the Registration Page.
- Pat Mitchell asked if 2019 Lifetime Members had been contacted about their awards following the AGM. Announcements were made but no personal contact and the BOD agreed that we dropped the ball on this. Lesa will contact all recipients of this year's honor.

Meeting concluded at 8:46

Submitted by Carole Nirosky

OCTOBER

October 2, 2019

7 pm CDT

President - Lesa Reid, Vice Pres -David Jones, *IPP - Jim Woehl,
Secretary - Carole Nirosky, Treasurer - Jim Smith, Registrar - Jill

Delaney, Webmaster - Ray Delaney, Youth Dir Elissa Emmons-Sawyer, Parliamentarian - David Jones, Region 1 – Ship Tinney, Region 2 – Laaci Louderback, *Region 4 – Becky Eterno, Region 6 – Jeff Chambers, Region 7 – Jennofer Hunt, Region 8 – Doug Loyd, Region 9 – Kim Newswanger, Region 10 – Patrick Mitchell, Region 11 - , Region 12 – Terry Sprague. * - not present

1. The BOD went into executive session from 7:05 to 8:30pm

2. Old business

- Skip has not been able to connect with Jim Smith about getting a key for the storage unit yet.
- Kimberly Jepsen is in the process of completing updates to the committee list.
- Kim Newswanger confirmed that the forms for UC Davis and TAMU have been updated on the ADCA website.
- Lesa was able to contact all the new Lifetime members except for Carol Traynor. She will continue to try and reach her about her award.

3. Regional Director Election report: Kimberly Jepsen.

- Nomination letters were sent to members in Regions 6, 7, 8 & 11 for 2020 to 2023 term.
- Region 6 - Jeff Chambers was the only nomination submitted for region 6, Jeff will continue to serve as Regional Director.
- Region 7 – Two nominations were submitted; Jennifer Hunt and Michael Allen will be running for regional director. Election information will be in the mail to region 7 members by October 7.
- Region 8 – Two nominees submitted; after consideration one nominee declined. Danny Collins will continue to serve as Regional Director.
- Region 11 – No nominations were received. Decision regarding region 11 tabled for a later date.

4. Jeff Chambers: Registration & RFP work group will be meeting October 3 to finalize the RMMS RFP. Jeff will be sending a revised RFP to the BOD for consideration. A special meeting may be called to vote on the RFP prior to the November BOD meeting.

5. Lesa Reid: Treasurer transition task force update: Paperwork is in route to for adding Carole Nirosky as a check signer. Jim Smith will be getting all the books to Cynda Rodgers to setup QuickBooks sometime in October. Once setup is complete Carole will start training to take over the bookkeeping.

6. New Website Update - Lesa Reid – The draft for the new website is almost complete and a link will be sent to the BOD soon for them to review.

7. Marketing and Advertising – Danny Collins

- Two shows coming up, Missouri and Denver, that have been approved for ADCA funding and checks need to be written. Skip reported that Missouri check was already on its way. Danny was told to check with Jim Woehl if Denver contact had not received their check yet.
- Marketing and Advertising committee was asked to write a proposal for their new marketing and website ideas and bring them back to the BOD for consideration.

Meeting concluded at 9:00 CDT

Submitted by Carole Nirosky



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Red Homoz. Dun

Howie

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Homoz. Polled
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Non Chondro
Non PHA
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Eddie

PDCA # 300120-C ADCA # 041588 \$50 Per Straw/ 10 for \$350



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Non Chondro
Non PHA
Dun carries Red

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PDCA # 208761-C ADCA # 039432 \$25 Per Straw/10 for \$200



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