

**American Dexter Cattle Association**  
**Board of Directors Meeting**  
**September 3, 2024 - 7 pm CDT**

President – Laaci Louderback	Youth Interim Dir - Jim Woehl	* Region 7 – Mark Ballard
Vice Pres – Jill Gurley	Youth President – Erin Chambers	Region 8 – Mark Chaney
IPP - Jim Woehl	* Region 1 – Skip Tinney	Region 9 – Kim Newswanger
Secretary - Carole Nirosky	* Region 2 – Stefani Millman	Region 10 - Santiago Lizarraga
Registrar - Jill Delaney	* Region 4 – David Cluff	x Region 11 - vacant
Treasurer-Mark Chaney interim	Region 6 – Kimberly Jepsen	Region 12 – Rick Seydel

\*designates member absence.

- 1) Laaci Louderback called the meeting to order at 7:04 pm and roll call was taken.
- 2) Reports
  - A. Registrar’s report – Jill Delaney
    - Total members as of September 2024: 1585 / September 2023: 1669
    - Registrations August 2024 = 242: females: 176 / bulls: 59 / steers: 7
    - Registrations August 2023 = 178: females: 130 / bulls: 46 / steers: 2
    - Transfers August 2024:215 / August 2023:161
    - Jill met for two hours with Susan Smythe to review the new BBC deployment, 2.1.0, of the software. The updated software includes fixes for the registrar and updates to the Herdbook that will help with the annual rollover. Deployment of the new version is expected to be installed on September 6, 2024.
  - B. Treasurer’s Report - Mark Chaney
    - July 30, 2024 Financial Statement balance: \$322,919
    - August revenue \$12,646 / expenses \$13,325
    - Mark Chaney expressed concerns regarding overspending this year. He was concerned that the ADCA would not be sustainable long-term if overspending continues. Mark made a recommendation for the board to take a good look at the reports in order to look for ways to cut spending as preparation begins for the 2025 budgeting process.
- 3) YADCA – Erin Chambers
  - A. The YADCA is looking at moving meeting days to try and accommodate everyone’s schedules. They will begin working towards gathering ideas for next year.
  - B. The new YADCA record-keeping competition has been announced, documents and information are now available on the youth page of the website. An article about the record-keeping competition will be posted in the next Dexter Bulletin.
- 4) Committee Reports –
  - A. Expo Wrap up – Kimberly Jepsen stated that the biggest take away from the expo wrap-up meeting was to reduce the educational classes, especially on Thursday at the expo.
  - B. Chris Odom award Changes – Jill Gurley requested input from the board as she shared ideas for possible changes to the Chris Odom award in hopes of helping to increase participation. Jill also proposed changing the name of the award, but most of the board agreed that the Chris Odom award was an ADCA tradition and were opposed to changing the name. Low participation may have been due to the lack of advertising from the ADCA. The board discussed ways to increase advertising and other ways to help promote and encourage the youth to participate. Other possible changes proposed by Jill were to restructure the way prize money is awarded and extend the age limit. Board members indicated that they appreciated the structure of the current award process because they believed the award was earned by the youth with the highest knowledge of the Dexter breed and not based on the age of the applicant. Prize money should only be awarded if it was truly earned by the applicant, not just because an application

**American Dexter Cattle Association**  
**Board of Directors Meeting**  
**September 3, 2024 - 7 pm CDT**

was submitted. Jill Gurley appreciated the input and will be following up with the Chris Odom committee to create a plan for changes and execution based on the budget and present it to the board for approval at a later date.

5) Continuing Business -

- A. Derived genotype SOP – Kim Newswanger presented changes to the standard operating procedures that were previously approved by the board for Section 5: Genotype Requirements. Kim also updated the AI Bull advertisement requirements and cleaned up the wording for meat sample procedures to make them easier to comprehend.
- Rick Seydel expressed concerns he received from members that did not agree with the boards decision to have derived genotypes referred to the P&G committee before receiving board approval. Kim Newswanger explained that referring derived genotypes to the P&G committee was meant to be a safeguard and possible cost saver for members wishing to obtain a derived genotype for a deceased animal and not a deterrent. She went on to explain in some cases, a derived genotype may not guarantee registration for their offspring in the ADCA. The P&G committee is able to help evaluate cases before members spend unnecessary funds trying to get their animals registered. Kimberly Jepsen acknowledged Kim Newswanger’s expertise in pedigrees but expressed concerns that without Kim on the committee, other members may not be as skilled to help in the same way. She was hesitant to put rules in place that would cause a negative outcome in the future. Kim Newswanger explained how closely the P&G committee works with the labs to resolve special cases before they make recommendations to the board. Following discussion, the board agreed that at a minimum, derived genotype cases should be referred to the P&G committee for review before being accepted.
  - The board decided that UC Davis should be the only authorized lab allowed to create a derived genotype for the ADCA. UC Davis already has experience, protocols, and procedures in place for derived genotypes. TAMU is inexperienced in this area at this time.
  - Kim Newswanger continued reading the updates to the SOPs regarding procedures for meat sample testing and updates for artificial insemination bull advertising requirements. No adjustments were requested by the board for these sections.
    - Jim Woehl made a motion, Rick Seydel 2<sup>nd</sup>, to accept the changes to the standard operating procedures for genotype requirements as written and amended. The motion passed unanimously. Kim Newswanger will make the requested amendments to the SOP and email a new copy to the board.
- B. 2<sup>nd</sup> Registrar Job Description / Listing
- Laaci Louderback shared documents regarding the new part time registrar. Documents included a job description, division of workload, training timeline and job listing.
  - Laaci requested board input regarding hours, pay and timeline for accepting applications. The board agreed to \$12.50 per hour and up to 20 hours per week. Applicant must be an ADCA member, and the goal will be to have a start date for January 1, 2025.
    - Mark Chaney made a motion, Rick Seydel 2<sup>nd</sup>, to approve moving forward with obtaining a part-time registrar based on the proposed documents as amended. The motion passed unanimously. Laaci Louderback will make the changes and resend the documents to the board as soon as possible.

**American Dexter Cattle Association**  
**Board of Directors Meeting**  
**September 3, 2024 - 7 pm CDT**

- 7) New Business
- A. 2025 Budget – Laaci Louderback will contact Dave Cluff to confirm his willingness to chair the budget committee. Other members of the committee include Laaci Louderback, Mark Ballard, Mike Partin and Mark Chaney.
  - B. AgroPreneur Mastermind Course with Pork Rhyne – Kimberly Jepsen updated the board on the progress of the MasterMind course. She explained that due to scheduling conflicts the seminars that were originally scheduled to be held in the spring were moved to fall. The committee has been meeting monthly with Pork Rhyne honing in on the details for how the seminars would best benefit ADCA members. Mass email letters were created and will be sent to get members hyped and excited about participating. Within the first four days of announcing the series we had over 100 members sign up, proving that our members value education. Pork Rhyne will be recording and editing all of the seminars so they can be uploaded to the ADCA YouTube channel for later viewing. The board chose to make the course free in an effort to give back something educational to members this year. The sessions are open to everyone, not just ADCA members and will be held every Wednesday at 7:00pm eastern time, beginning September 18 and ending November 6.
- 8) Other
- A. Kimberly Jepsen received a request from a member who would like the board to reconsider its decision about only accepting tests results from the two ADCA approved labs, UC Davis, and Texas A&M University (TAMU). This member would like the board to allow test results that are not offered at the ADCA approved labs, for example: meat tenderness, to be reported and recorded in the ADCA. The board tabled this discussion until the next meeting due to lack of time for a through discussion.
  - B. Rick Seydel had a request from a member that would like to be added to the pedigree and genetics committee. The conflict-of-interest policy was brought up and there was some confusion regarding implementation of the policy and the need for signatures from board and committee members. Laaci Louderback will consult the attorneys to obtain their counsel on the policy and report her findings to the board at the next meeting.

Meeting adjourned at 9:17 pm CST / Next BOD meeting: October 1, 2024 7:00 pm CST  
Submitted by Carole Nirosky