

American Dexter Cattle Association

Board of Directors Meeting

August 1, 2023 - 7 pm CDT

President – Laaci Louderback	Youth Dir - vacant	Region 7 – Mark Ballard
Vice Pres – Dan Edgington	* Webmaster - Ray Delaney	Region 8 – Mark Chaney
IPP - Jim Woehl	* Region 1 – Skip Tinney	Region 9 – Kim Newswanger
Secretary - Carole Nirosky	* Region 2 – Stefani Millman	* Region 10 - Santiago Lizarraga
* Treasurer – Roberta Wieringa	Region 4 – David Cluff	Region 11 - John Wallace
Registrar - Jill Delaney	Region 6 – Kimberly Jepsen	Region 12 – vacant

*designates member absence.

- 1) The meeting was called to order at 7:03 pm by Laaci Louderback and roll call was taken. Region 12 and the Youth Director positions are currently vacant. Quorum was met with 7 of the possible 10 voting board members in attendance. Laaci reminded everyone of the expectations for maintaining decorum during board meetings. While some topics may be controversial, board members must remain respectful while representing ADCA members with professionalism.
- 2) Reports:
 - a) Registrar’s report – Jill Delaney
 - Total members 2023: 1549 (June= 44 new
 - Registrations 2023: 186 / heifers: 135 / cows: 23 / bulls:44 / steers: 7
 - Registrations 2022: 186 / heifers: 111 / cows: 9 / bulls:29 / steers: 6
 - Transfers 2023: 157 / 2022: 189
 - b) Treasurer’s report: Total liabilities and equity \$365,268.97 as of June 30, 2023.
 - Laaci stated that Roberta was not able to attend the call but wanted the board to know that she was able to correct the item in question on the financial report.
 - Kim Newswanger asked for an explanation of the \$10,151.16 in Reconciliation Discrepancies reported on page 2 of the Profit & Loss YTD Comparison report. Laaci will contact Roberta for an explanation and ask her to resend the corrected report.
- 3) Committee / Task Force Reports – Committee Chairs
 - a) Bulletin liaison - Kimberly Jepsen made a proposal to the board for a change in designers for the Dexter Bulletin. The Dexter Bulletin publisher EG Media, is able to supply an in-house designer at the same cost we are currently paying, and it would help to streamline the process and make it easier to complete future bulletins. The current edition is three weeks behind schedule due to communication issues.
 - The board discussed the proposal, and it was noted that Brent Phillips our current designer has done an amazing job for the past 4-5 years but moving to an in-house designer at EG Media will simplify the entire process for publishing.
 - Following discussion Kimberly Jepsen made a motion, Mark Ballard 2nd, to streamline the publication of the Dexter Bulletin by hiring an EG Media designer. The motion passed unanimously.
 - Laaci will contact Brent about the Board’s decision to change designers. Kimberly reminded the board Brent is due compensation for designing the expo t-shirt design, she will contact Kevin McAnany to find out what the dollar amount.
 - Kimberly will contact EG Media about the boards decision to hire their designer.
 - Kimberly agreed to be the new Bulletin liaison between the board and EG Media.
 - John Wallace asked if the ADCA is advertising in Hobby Farms magazine. Kimberly stated that the ADCA is currently advertising in Mother Earth News and Grit. Hobby Farm magazine is more expensive. A great way to get bang for our buck is by submitting an article about the

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association which they will print for free and run an ad in conjunction with the article. Kimberly will check with EG Media to see if they are able to offer a discount for advertisements in Hobby Farms.

- b) Regional updates –
- Region 7 – Region meeting tentatively scheduled for Saturday October 14, 2023.
 - Region 4 – Utah State Fair - September 7-9, 2023. Show is on Friday at 2:00pm.
 - Region 2 – Washington State Fair - Labor day weekend
 - Region 8 – Tennessee State Fair–August 21,2023/ Tennessee Valley Fair September 16, 2023
 - Region 11 – Region meeting via zoom – October 15, 2023
 - Region 10 – Region meeting in September 2, 2023 / Portage county fair August Aug 22-27, 2023 Show is on Tuesday 9:30am
 - Region 6 – Nebraska State Fair August 31, 2023
 - Directors looking for swag items should contact Kimberly Jepsen
- 4) Continuing Business
- a) Treasurer Position Update – Mark Chaney
- Mark informed the board that he has contacted an accounting firm that works exclusively with non-profit organizations. Jitasa offers various plans for bookkeeping, bill paying, tax preparation etc. Jitasa could handle all of the ADCA financials but would require a financial liaison or treasurer to work as a go between with them and the ADCA board. This person would still have the ability to write checks for the association. At first glance the cost for services would compare to what the ADCA is currently paying for a treasurer and accounting services. Mark and his team have set up another meeting with Jitasa to further explore this option and will report back to the board in September with their findings and recommendations.
- b) Pedigree & Genetics Committee – Kim Newswanger
- At the July BOD meeting the P&G committee made a recommendation regarding testing at a single lab and moving the association to full parent verification. The board decided to handle these recommendations as two separate issues.
 - The P&G committee asked the board to consider using only one lab for all testing stating it would stop the need for transferring existing results from lab to lab for parent verification and help reduce errors in testing results.
 - Directors shared feedback they received from members following the July meeting.
 - Members were concerned that executive decisions would be made without consulting the members that would be most impacted.
 - Another concern was the amount of work and the cost involved to move their lab results to another lab.
 - Members would appreciate being notified with a good explanation and reasoning before any changes are made.
 - Others were worried that moving to one lab would increase the workload of that lab and delay results for registration.
 - Discussion continued and it was determined that errors in testing can happen occasionally due to human interaction or inaccurate samples submitted. The association will continue encouraging and educating members about properly identifying and tagging animals before pulling samples and sending them to the lab for testing. Proper identification will reduce the opportunity for mixing up samples.

American Dexter Cattle Association

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August 1, 2023 - 7 pm CDT

- The board will continue working with the labs and express our expectations for accuracy in order to uphold the integrity of the pedigrees in the ADCA registry. The P&G committee will create a list of expectations to present to the labs.
 - In summation, both of the approved labs are internationally certified genetic laboratories that must meet industry standards for accreditation. The board will continue using both Texas A&M and UC Davis as approved testing laboratories.
 - Pedigree & Genetics committee recommendation to implement full parent verification.
 - Jill stated that since the requirement for genotyping all females began in 2016, 85% to 90% of the registrations now being submitted are fully parent verified.
 - In 2016 when the board required all females to be genotyped the expectation was to eventually mandate a fully parent verified registry. Most of the cases the P&G committee have worked on have been cases of mixed-up animals that could have been easily solved if animals had genotyped. Currently, cows born before 2016 are not required to have a genotype on file but could still be the cause of mix-ups in the future. Full parent verification will protect the integrity of the registry and close any loopholes that may cause inaccuracies due to lack of genotyping.
 - Jill made a suggestion to ask for members to clean up their herd files by reporting deceased or inactive animals. She also asked for members to email any genotype files for animals that are tested but not reported on the pedigree page.
 - Jim Woehl made a motion, John Wallace 2nd, effective January 1, 2024 any calve born on or after January 1, 2024 must be fully parent verified to both sire and dam.
 - Discussion followed about the motion. Dave Cluff was in agreement but expressed concerns that members might like to be notified and allowed more time before the change happens. The board was in agreement that the change should take effect sooner rather than later. Members are already accustomed to the process for genotyping and parent verifying and they believed the timing for notification is sufficient. Members will be notified in various ways such as the winter edition of the Dexter Bulletin, meeting minutes, regional meetings, and social media. January 1, 2024 is the effective date.
 - Following discussion Laaci called for a vote on the motion. The motion passed by a majority vote with one director abstaining.
 - Laaci will create an announcement to notify members of the new requirement for registration.
- 5) New Business
- Region 12 director
 - Notice was sent to region 12 for an interim director. One person responded but they are not qualified.
- 6) Foreign Registries –
- Due to time running out for the meeting the board agreed to hold a special meeting on Monday, August 14, 2023 at 7:00pm to discuss foreign registries.
- 7) Other – John Wallace stated that the expo seminar videos for YouTube are in transit to Carole.

Meeting adjourned at 9:00 pm CST

Next BOD meeting: September 5, 2023, 7:00 pm CST

Submitted by Carole Nirosky