

American Dexter Cattle Association
Board of Directors Meeting
February 7, 2023 - 7 pm CDT

President – Laaci Louderback
Vice Pres – Dan Edgington
IPP - Jim Woehl
Secretary - Carole Nirosky
Treasurer – Roberta Wieringa
Registrar - Jill Delaney

Youth Dir - Elissa Emmons
Webmaster - Ray Delaney
Region 1 – Skip Tinney
Region 2 – Stefani Millman
Region 4 – David Cluff
Region 6 – Kimberly Jepsen

Region 7 – Mark Ballard
Region 8 – Mark Chaney
Region 9 – Kim Newswanger
Region 10 - Santiago Lizarraga
Region 11 - John Wallace
Region 12 – Kevin McAnnany

*designates member absence.

- 1) The board meeting called to order by Laaci Louderback at 7:05 pm central and roll call was taken.
- 2) Reports:
 - a) Treasurer’s report – Roberta Wieringa
 - Total liabilities and equity as of December 31, 2022, \$385,146.20.
 - Tax forms have been sent to the IRS and contract employees. Cynda Rodgers prepared the 1099s and has been sent everything to prepare the 2022 taxes.
 - Roberta, Dave Cluff and Kim Newswanger have been working together to create a new chart of accounts for QuickBooks due to the number of outdated accounts in the current version. Due to the vast differences in account numbers it will be easier to start over in QuickBooks as a new company beginning with January 2023. Discussion was held about the trial balance report presented at the AGM, because of confusion over the bottom-line dollar amount on the report. People were under the impression that the bottom-line amount was showing the current balance of funds, and that’s not what that number is telling us. The trial balance report has a totally different purpose. Dave Cluff wanted to assure the board and membership that \$373,080 is the accurate total of funds available and nothing is missing. Jim Woehl expressed that Cynda Rodgers has found everything to be correct while working on the ADCA taxes.
 - Roberta re-sent the ADCA financials for December because the board did not receive them before the meeting.
 - Roberta created a new email for the treasurer: ADCA_treasurer@yahoo.com. John Wallace asked about the initial plan for assigning the board Gmail addresses and using a google account for document sharing. Laaci responded; the goals committee is working on streamlining everything with google accounts. She is waiting for a determination from google about our non-profit status before we can move forward.
 - b) Registrar’s report – Jill Delaney
 - Jill is continuing to work with Susan on the financial segment of the new software. They are tweaking parts of that area to better suit the treasurer’s needs. Reports are being fine-tuned so Jill requested that numbers she provided the board not be published until reports are verified. There are numerous options for types of reports available and Jill is trying to decipher the best monthly report for the BOD.
 - 50 new member packets are going out this week. Membership renewals are taking longer because herd prefixes are being added into the new database. Jill expressed surprise at the number of member renewals processed for breeders that have never registered a Dexter. There was a short discussion about various reasons for not registering including members with commercial herds. Mark Ballard asked if Jill could create a list of those members by region, she will attempt it when she has time.

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- Mark Chaney asked how membership renewals compared to previous years. Jill stated that renewal cards were coming in slower than previous years, but memberships tend to catch up by August. She still has a large quantity of membership renewals to process dating back to January 25.
 - Laaci Louderback informed the board that Susan Smythe will be giving an update on the new software at the March BOD meeting.
- 3) Committee / Task Force Reports – Committee Chairs
- a) Bulletin Committee – Kevin McAnnany
- Kevin informed the board that the committee has spent the last year researching the possibility of moving the production of the Dexter Bulletin to an outside vendor. Kevin stated that he and Kimberly Jepsen are stepping down from producing the Bulletin due to the amount of work and time involved. EG media, which produces Hobby Farms and other publications, is willing to partner with the ADCA to produce and mail the Dexter Bulletin at approximately the same costs. The ADCA will continue to be in total control of the Bulletin and will appoint a liaison to work with EG media on behalf of the association. Brent of BP Designs will continue to design the bulletin. EG Media has multiple resources to pull from for articles and content as needed and they will also provide editing services. Moving to a professional publisher makes sense overall to ensure a quality product continues to be delivered to members now and into the future even as the board continues to change. Kevin and Kimberly will be working with EG Media to produce the next couple of editions with the hopes of EG Media taking over completely by the end of the year. Production timetables will have to be adjusted to meet EG Media’s timeline so the Bulletin committee will be writing up a proposal for SOP changes to present at the next BOD meeting.
 - In regard to a question about article content, Kevin and Kimberly assured the board that the ADCA would have total control over the Bulletin content and will be able to manage or micromanage as deeply as the board wishes. EG Media will not include photos or articles about other breeds of cattle. The board or ADCA members will still be able to and are encouraged to submit articles and photos for publication.
 - The board was supportive of using EG Media to produce the Dexter Bulletin and gave the committee the go ahead for the next edition. The BOD thanked Kevin and Kimberly for their hard work. Kevin offered to hold a special meeting so the BOD can choose the covers for the Bulletin for the remainder of this year. Jim Woehl suggested using photo contest photos as covers and as a way to encourage more participation in the photo contest.
 - The Bulletin timeline will be moving up for the next edition and Laaci encouraged everyone to get their information to Kevin as soon as possible.
- b) Goals committee – Laaci Louderback
- The goals committee reviewed and adjusted their proposal as recommended by the Board at the last meeting. Jim Woehl stated that the committee agreed with concerns about including classification as a pillar for the organization. The committee moved classification under the education pillar. The committee proposed three pillars as the main objectives to focus on for the association at this time. The established pillars are association infrastructure, education, and member services. Jim Woehl stated that three to five pillars are standard for any business, and this proposal leaves room to add one or two pillars as deemed necessary in the future.
 - Laaci explained that as she mentioned earlier in the meeting, she has contacted Google and is waiting to hear back from them before we can move forward with streamlining the ADCA email

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accounts and document sharing plans. The entire process has taken much longer than she anticipated. This process falls under the association infrastructure pillar.

- Dave Cluff made a motion, Mark Chaney 2nd to accept the goals as presented with classification moved under the education pillar. The motion passed unanimously, and Jim requested for the goals be included in the next Bulletin.
- c) Ethics committee – Dave Cluff
- The committee will be meeting February 8, 2023 to do an initial review of complaints received.
 - Dave asked for clarification from the board about acting on complaints from members that may not be current with their membership. The board agreed that membership may be delayed on our end due to the new software and complaints should be received and addressed.
 - Dan Edgington asked if the board would accept ethics complaints from a non-member? Following a short discussion, it was decided that the board would have to look at the governing documents to make a determination about accepting an ethics complaint from a non-member.
- d) Dave Cluff had a question for the pedigree and genetics committee concerning the purchase of animals from a breeder that no longer owns or breeds Dexter cattle. The breeder is okay with the animals being registered but they are not interested in paying membership fees just to register them. The board agreed that the first owner policy must be followed for registration. A suggestion was made for the new owner to ask the breeder to submit registrations if they offer to fill out all the required paperwork and pay the fees along with the breeders yearly membership.
- e) Education committee –
- John Wallace has contacted Dr. Browning at the University of Tennessee about obtaining educational videos for the YouTube channel. Dr. Browning is looking forward to helping the education committee.
 - John has reached out to the Utah university to see if he can find someone to take videos of the educational seminars at this year's expo. He is waiting for a reply.
 - Laaci had a request from a member for a new video to be created for the YouTube channel about how to pull tail hairs for testing.
- f) Pedigree and Genetics Committee – Kim Newswanger
- Kimberly Jepsen received an email from a member with concerns about PHA testing. This member had a calf test positive for PHA at UC Davis, she sent two more samples of tail hairs and they also tested positive for PHA. The sire and dam are listed as non-carriers on the ADCA pedigree page. She sent samples in to test both the sire and the dam. The dam tested positive for PHA. She had the dam tested two more times and both came back positive. Kimberly sent the information to the P&G committee for further investigation. The cow has two offspring, both bulls, and only one has offspring recorded. Kimberly asked the owner of the cow to contact the owner of one of the bulls and inform him about the cow testing positive for PHA and encourage him to have the bull tested. There are concerns because the owner of the bull also owns PHA carrier cows.
 - Kim Newswanger said the cow was originally tested as a non-carrier at TAMU, the original owner could have received an incorrect result. There were concerns about incorrect results coming from TAMU. Kimberly Jepsen stated that she has asked the owner of the cow to send new tail hairs to TAMU to perform another test which may help determine which lab is correct. Jim Woehl questioned whether the cow may have actually been tested originally and said that previous to Jill being the registrar, members could click on the obligate box without providing documentation. Jill

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said the old software would fill in obligate status if sire and dam were listed as non-carriers. Kim will contact TAMU to see if she can obtain original test results for the dam.

- Kim Newswanger asked Jill to remove the non-carrier status from the cow on the pedigree page.

4) Continuing Business –

a) Chris Odom Award – Dan Edgington

- The committee would like to be able to recognize and reward applicants based on their efforts at the discretion of the Odom committee. They would like to consider other options for awards as an alternative of 1st, 2nd, and 3rd place only. The board agreed to allow the committee to move forward with updating the procedures for awards.

b) Show Classes – Santiago Lizarraga

- Dave Cluff explained the changes to the classes for the expo that will allow more opportunity for owners to show their animals. Four bonus classes have been added to the end of the day for the open show, Best of Udder, Get of Sire, Produce of Dam, and Cow/calf. There are no entry fees for the bonus classes because animals must be shown in their respective classes earlier in the day and they have already paid a premium to show. The addition of the Best of Udder class will hopefully encourage more participation and draw attention for education on proper udder structure. Cow/Calf class has been added as a bonus class for the youth show. Monetary awards will be available for these classes.

5) New Business –

a) UC Davis / TAMU Genotype file accessibility – Kimberly Jepsen contacted Josephine at TAMU.

- Due to the amount of inquires regional directors receive from members trying to get genotype reports for animals they have purchased, Kimberly reached out to both labs about their policies for sharing genotype reports.
- TAMU responded and said they send a report to the association periodically, that includes the accession numbers for animals tested at their lab. TAMU will provide a copy of a genotype report to the association if a previous owner is unable to be contacted.
- UC Davis has not responded yet, but we know UC Davis sends case numbers for tested animals to the association. The website has a box for affiliations and genotypes may be requested by the association if the affiliation box has been checked.
- Historically UC Davis will not release genotype reports to anyone other than the owner. Jim Woehl cautioned the board and suggested for them to refrain from releasing any genotype data to members even if the approved labs are willing to release that information to the association.
- Further discussion revealed the labs may be able to send reports to another lab. Kimberly will follow up with UC Davis and their policies.
- Kimberly suggested for the board to consider adding a box to the website, for members to check and allow the association to have the right to share genotype reports with a new owner.

6) The board went into executive session at 8:57 and to discuss a member related issue, they returned at 9:01.

Meeting adjourned at 9:02pm CST

Next scheduled board meeting is March 7, 2023, 7:00 pm CST

Submitted by Carole Nirosky