

American Dexter Cattle Association

Board of Directors Meeting

October 1, 2024 - 7 pm CDT

President – Laaci Louderback	Youth Interim Dir - Jim Woehl	Region 7 – Mark Ballard
Vice Pres – Jill Gurley	Youth President – Erin Chambers	Region 8 – Mark Chaney
* IPP - Jim Woehl	Region 1 – Skip Tinney	Region 9 – vacant
Secretary - Carole Nirosky	Region 2 – Stefani Millman	Region 10 - Santiago Lizarraga
Registrar - Jill Delaney	Region 4 – David Cluff	x Region 11 - vacant
Treasurer-Mark Chaney interim	Region 6 – Kimberly Jepsen	Region 12 – Rick Seydel

*designates member absence.

- 1) Laaci Louderback called the meeting to order at 7:04 pm and roll call was taken.
- 2) Reports
 - A. Registrar’s report – Jill Delaney
 - Total members as of Oct 1, 2024: 1667 / Oct 1, 2023: 1758 / Oct 1, 2022: 1797
 - Registrations September 2024 = 180: females: 120 / bulls: 57 / steers: 3
 - Registrations September 2023 = 169: females: 111 / bulls: 51 / steers: 7
 - Transfers September 2024: 168 / September 2023: 217
 - Jill Delaney has been working through some PayPal reporting issues over the past month. PayPal changed some settings for receipts making it harder to identify transactions, she is working with Ranch House and hopes to have the issues resolved soon.
 - Jill Delaney mentioned concerns for the members affected by hurricane Helene. Jill Gurley was happy to share about the support the community was receiving in her area.
 - Jill Delaney mentioned that Dexter sales on the website seem to be slowing down, and she had several requests from members to reduce the price of their sale animals. Mark Ballard agreed and noted that sales have slowed down in region 7 as well.
 - B. YADCA – Erin Chambers
 - C. The youth is currently working on a fundraiser type opportunity and promoting the new record keeping competition.
- 3) Committee Reports –
 - A. AgroPreneur Mastermind Course with Pork Rhyne – Kimberly Jepsen
 - The course was attended by approximately 50 to 60 people, and she has received some really great feedback. Members are enjoying the series and are grateful for the weekly summaries. Each seminar is recorded and uploaded to the ADCA YouTube channel where they will be available to view once the mastermind course is completed. The videos will be released and made public on Friday, November 8 at midnight. The first bulletin of 2025 and social media blasts will include advertisements about the Mastermind series and instructions for viewing the series on the ADCA YouTube channel.
 - B. Treasurer’s Report - Mark Chaney
 - August 31, 2024 Financial Statement balance: \$321,729
 - September revenue \$12,185.00 / expenses \$21,725.33. Approximately \$10,000 to \$11,000 in expenses was for the publication and mailing of the Dexter Bulletin.
 - A new accountant has been assigned to our account, Mark Chaney has met with her and the manager to get her up to speed with our association.
 - C. Budget Committee – The budget committee will be meeting within the week to begin the process of creating the 2025 budget.
 - D. Show Committee – Santiago Lizarraga shared ideas from the show committee for proposed changes to the 2025 Dexter show.

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- Hold the Youth show on Friday and the Open show on Saturday. We would have the same starting times for each show and would still allow for some educational/activities on both Friday and Saturday afternoon.
 - The youth showmanship would be on Friday and the Adult showmanship would be on Saturday with the open show.
 - Move the milk cow class to the beginning of the shows following showmanship then proceeding with the normal order of heifers - bulls.
 - The board discussed the show committee's proposal and shared other ideas for the future of the Expo/Shows.
 - Kimberly Jepsen - if the shows were held on two days as proposed, participants could arrive on Thursday and leave following the open show on Saturday. Event costs could be reduced by only hosting the Dexter shows and eliminating the Expo. Eliminating the expo portion of the annual event could free up funds that could be used to offer online educational seminars that would be beneficial for all members.
 - Based on his research, Skip Tinney suggested that other breeds have found it more beneficial to host the expo for educational seminars and networking. They place cattle on exhibit and eliminate the show entirely. He also indicated that the required annual general meeting could be held online as we have done in the past. Skip repeated concerns that the total expenditure for the expos have not been reported correctly and the board should be giving the expo committee a budget to work within.
 - In response, Kimberly Jepsen reminded everyone that the 2024 expo was within the \$15,000 budget that the board had approved a couple of years ago. Historically travel expenses for staff were not included in the expo expenses. The Dexter show actually pays for itself if all of the sponsorships are fully funded which they were in 2024. Renting a convention center and obtaining educational speakers is the largest expense for hosting the expo.
 - Rick Seydel expressed his opinion that the entire expo is important as it offers more than just a show and education; the expo allows members time for networking, meeting directors, officers, and members from across the nation. Maintaining the location in the center of the United States allows opportunities for everyone to attend and participate.
 - Laaci Louderback recommended adding a time for releasing animals from the show to the show rules. Other events have timelines for when animals need to be in place and when they are allowed to leave.
 - Mark Ballard suggested that the committee should reach out to the 2024 exhibitors for their feedback on holding the youth and open shows on different days.
 - The discussion resulted in the board asking the show committee to address some of the boards concerns and make adjustments to the proposal as needed if necessary. Changes need to be made as soon as possible to ensure they are communicated to the members in the first edition of the 2025 Dexter Bulletin.
 - E. Pedigree and Genetics committee – Jill Gurley reported that the committee is currently working to build genotypes for two cases.
- 4) Continuing Business -
- A. Derived genotype SOP update and approval.

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- The board discussed the proposed update to the standard operating procedures and the conclusion was to make adjustments to allow derived/reconstructed genotypes for registration of deceased animals but highly recommend that they be referred to the Pedigree and Genetics committee. Members have been submitting derived genotypes for several years and the consensus was that the ADCA has no way of policing them. UC Davis is very qualified in creating derived/reconstructed genotypes if they offer a lab number for future parent verification it will be accepted by the ADCA. The P&G committee cannot make the final decision for derived/reconstructed genotypes. In an effort to save members money the P&G committee is willing to help members sort through the details before they begin the process to ensure the desired results can be achieved.
 - Following discussion Kimberly Jepsen made a motion, Stefani Millman 2nd, to accept and approve the SOP updates as amended. The motion passed unanimously.
 - B. Jill Gurley raised questions about updating the ADCA website information and photos. Kimberly Jepsen and Jill Delaney responded that photos must be of a certain size to fit the banners. Those updates go through Ranch House, which can take up to 24 hours so it can be a tedious process.
 - C. Other approved labs –
 - A region 9 member asked the board to reconsider their previous decision to only accept lab results from TAMU or UC Davis. They want the ADCA to add Neogen back as an acceptable lab.
 - The board stated that they did not create a new rule to remove Neogen as an acceptable lab in February 2024, they made a clarification based on policy and precedent that the ADCA approved labs are TAMU and UC Davis. Once TAMU was capable of testing color, PHA and chondrodysplasia in 2007, Neogen was removed as an approved lab. Neogen uses different technology for parent verification which is not interchangeable with TAMU or UC Davis. The board was concerned that this could create confusion for members.
 - The only required test for ADCA registration is parent verification from one of the two approved labs. Chondrodysplasia and PHA would have to be validated with test results from one of the two approved labs in order for their offspring to be recorded as obligate. Non obligate results and all other tests are voluntary, members are at liberty to test wherever they like as the ADCA does not require proof to post that information on the pedigree page. At this time, the ADCA does not put milk or meat tenderness test results on the pedigree, if or when we are capable of adding them they may also be added as a volunteer test so no proof of testing will be necessary. Members should retain copies of all testing to share with prospective buyers when applicable. Buyers should receive copies from sellers at the time of purchase. The ADCA cannot be expected to maintain volunteer testing records for members.
 - The board was united with its decision to continue with TAMU and UC Davis as the only two ADCA approved labs. They did not see a need for adding Neogen as an approved lab. Mark Ballard will notify the member in his region of the board's decision.
- 7) New Business
- A. Regional Elections Update – Jill Gurley
 - Nomination letters were sent to Regions 1, 2, 4 and 11 for this year's elections. Nominations were received:
 - Region 1: Skip Tinney, Pam Baker, Region 2: Catherine Hall, Region 4: Dave Cluff. No nominations were received for region 11.

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- Skip Tinney announced his intent to remove his name from the election, therefore there will be no regional elections held this year. New directors will begin their term January 1, 2025; Region 1: Pam Baker, Region 2: Catherine Hall, Region 4: Dave Cluff. Their terms will end December 31, 2027.
- The board went into executive session at 8:53pm to discuss interim director applicants. They returned at 9:05pm CST.
 - Mark Ballard made a motion, Mark Chaney 2nd, to appoint Erica Lantz as the interim Director for Region 12, term beginning January 1, 2025 ending December 31, 2026. The motion passed unanimously.
 - Mark Ballard made a motion, Mark Chaney 2nd, to appoint Robert Whitlow as the interim Director for Region 9, term effective immediately and ending December 31, 2026. The motion passed unanimously.
- Skip Tinney would like to discuss policy changes for Regional Directors requiring them to live in the region they represent. Due to lack of time for discussion this item was tabled until the November meeting.
- B. Part-time Registrar – Laaci Louderback has received 13 applications as of 10/1/2024. Applications will be accepted through November 15, 2024.

Meeting adjourned at 9:09 pm CST / Next BOD meeting: November 5, 2024 7:00 pm CST
Submitted by Carole Nirosky