

MINUTES OF THE October 10, 2020 ADCA ANNUAL GENERAL MEETING

Zoom Call / Facebook Livestream

*designates member absence

Jim Woehl welcomed everyone to the first ever American Dexter Cattle Association Zoom Annual General

President – Jim Woehl	Youth Dir - Elissa Emmons	Region 7 – Jennifer Hunt
Vice Pres – Kimberly Jepsen	* Webmaster - Ray Delaney	Region 8 – Danny Collins
IPP - Vacant	Region 1 – Skip Tinney	Region 9 – Kim Newswanger
Secretary - Carole Nirosky	Region 2 – Laaci Louderback	Region 10 – Patrick Mitchell
Treasurer – Roberta Wieringa	Region 4 – Becky Eterno	Region 11 - Vacant
Registrar - Jill Delaney	Region 6 – Jeff Chambers	Region 12 – Terry Sprague

Meeting. Approximately 80 members were in attendance on the Zoom format and several guests attended via Facebook.

Jennifer Hunt gave the members some instructions for using Zoom and utilizing the chat feature to communicate and ask questions of the BOD.

Jim expressed his appreciation to everyone for taking the time to attend the Zoom meeting. The BOD is looking forward to using Zoom in a lot of different formats. This year's Virtual Show allowed members that have never shown Dexter cattle before to do so making it a huge win for Dexter cattle overall.

Jim asked members to consider serving on the BOD of directors as some of our directors will be stepping down due to term limits.

The Board of Directors introduced themselves before starting committee reports.

Committee Reports (Power-Point Presentations)

- Treasurers Report – Roberta Wieringa
 - The 2020 Balance sheet shows total assets of \$340,070.33. Net income \$27,187.03 and expenses down due to the cancellation of the ADCA National Expo. Roberta has moved ADCA savings and checking into interest bearing accounts in Michigan
- Registrar's Report – Jill Delaney
 - ADCA Total Members thru September 2020 = 1508 exceeding the two previous years
 - 1440 Registrations / 1834 Transfer
- Website Advertising – Jill Delaney
 - Website advertising is down from previous years
 - Breeder advertising is only \$50 per year and we are getting lots of traffic on the new website according to Jill. Jim W urged members take advantage since Facebook is shutting down sales of animals.
- Secretary's Report - Carole Nirosky
 - Report included record keeping process, Facebook posting and updates, membership communications, election information.
- Ethics Committee – Jim Woehl
 - One ethics complaint was reviewed in 2020 and it was determined that there was no ethical violation. Complainant was notified via certified mail.
- Marketing & Advertising – Danny Collins
 - The M&A committee sponsored 13 events totaling \$6250 in 2019 thru Sept 2020.
- Show Committee – Kimberly Jepsen
 - ADCA National Expo cancelled due to covid-19

- Virtual Show created. Cost was \$900 to Virtual Cattle Battle and \$800 to University of Nebraska Judging team.
- Pedigree and Genetics – Jeff Chambers
 - The P&G committee provided 7 official reviews of questions related to registration and/or transfers to the ADCA BOD. The transfer proposal was recently approved.
 - The P&G committee is researching to develop ADCA genetic policies for the Association and Members.
- Registration Software Work Group –
 - Only two of the four companies contacted responded to the requests for proposal with bids. The committee did not recommend either to the BOD. Both were costly with one bid over \$300,000.
 - Susan Smythe of Better Built Cows Software submitted a proposal in response to the RFP in April of 2020. The proposal was approved by the Board in April and an MOU executed with BBC. Total cost of \$16,000 and it will be completed in three phases. Phase 1 completion is on target for end of 2020.
- Junior ADCA – Elissa Emmons
 - The SOP's for the Junior ADCA were finalized and approved by the BOD in 2020.
 - The Junior ADCA is hoping to be more central and represent the entire US. Please notify Elissa of event in your area involving our youth and Dexters.
 - Junior BOD members were introduced, President Fiona Delaney, Vice President Ava White, Secretary Kenny Endl, Inclusion Officer Erin Chambers, Treasurer Caleb Gardner, Social Secretary Shyanne Wieringa. Contact Elissa if you are interested in serving on the Youth BOD.

End of Committee reports

Election results Jim Woehl

- ADCA Youth Director election winner is Elissa Emmons
- ADCA Logo result – members voted for option #1
- Chris Odom Junior Division – Gloria Dooley / Senior Division – Makenna Hoover
- Chuck Daggett Good Citizen Award – Jennifer Wolf and Sean Silverman of Region 8
- Talisman Farm Award – Norman and Mary Hoover of Region 6
- Members at Large election – Emily Boeve of region 10, and Patti Adams of Region 6 were elected to represent the membership at the Wrap-up meeting following the AGM.

Member Question & Answer –

- Vicky Birdsong Jones – Could the ADCA send reminders to members with advertisements on the website when they are about to expire?
 - Answer: Item will be put on the BOD meeting agenda to figure out a way to send reminders and develop a better process.
 - For 90-day animal advertisements members should notify Ray when animals are sold so he can remove them.
- Patti Adams – Concerning the acronyms on the new registry software: On the software, PHA the non-carrier is shown with just the letter N and non-chondro is shown with just N, test results for reports is actually shown as NN for both of these. Would it not be preferable for the registry to show exactly what the test reports show?
 - Answer: Information shown on the slide was language for the software to pull from the data base and not necessarily what will show on the registry. The BOD could discuss the possibility of redesigning the Registry Certificates to reflect the actual testing results.

- Brandon Bilbrey asked if the new software will allow someone to register a Dexter under his farm name instead of his name?
 - Answer: Jill said yes, she can actually do it now, but it's done more manually on her end.
- Sally Coad – Is the “registered owner only” transfer really necessary if the seller has signed registration papers and gives to buyers who can then scan to send to registrar with their online transfer.
 - Answer: Jeff, the exact language in the adopted policy at this point is “it is the owner of record’s responsibility to complete and submit the transfer application either online or via mail with the correct fee”
- Jenn Wolf asked if we have selected the location for the 2021 AGM?
 - Answer: The 2021 ADCA AGM and EXPO will be held at the Wayne County Fairgrounds in Wooster Ohio.
- Sally Coad – Will the financial expenditures not only the income be published in the Bulletin?
 - Answer: Yes, as usual. That policy has not changed.
- Sally Coad – in response to Jeff regarding transfers, I do realize that is the current policy on transfers but is it really necessary, it seems that it is causing more issues for buyers?
 - Answer: What we been seeing and what we are trying to address is that it is the owner of record that is responsible for transferring an animal. No one else should be allowed to transfer someone else’s animal. That is consistent with the other 14 cattle associations that were referenced. The new policy has a process in place for buyers that have proper documentation including a sales agreement and the owner of record refuses to transfer.
- Brandon Bilbrey – Will the new database have an area that shows if an animal is homozygous polled A2/A2 etc.?
 - Answer: Jill said yes it will show on the registry. If the BOD approves the registration certificates will need to be redesigned to add this information.
- Mark Ballard – I am a new member of the Association and wanted to thank the BOD/Regional Directors for the hard work they put into putting this Zoom meeting together. This is a great way to attend a meeting and visually see the reports.
- Kathy Kramer: how do you add a photo of your Dexters to the new website?
 - Answer: For the current pedigree page, send photos, animal name and number to info@raydelaney.net. The new registration software will allow members to add and remove their own photos.
- Linda Rininger: Will the wrap-up meeting also be open to members to attend?
 - Answer for Jim W: Traditionally the wrap-up meeting is not open to members, but the minutes will be published. The wrap-up meeting is to address any issues that came out of the AGM and to re-elect President, VP, Secretary, Registrar and Treasurer. Those positions are elected by the BOD and Members at large.
- Vicki Birdsong Jones asked how the members would be notified of the election results assuming the BOD is breaking for their meeting after this?
 - Answer: Election results are typically made know at the banquet dinner during the AGM but this year an announcement will be placed on Facebook.
- Lisa: Will obligate animals show results of the parents that are already on file.
 - Answer: Jill said yes.
 - Jim W reaffirmed that the new registration software is being rolled out in three phases. Phase one is the registrar’s portion with expanded fields for testing results. The next two phases will be membership driven areas giving member access to some portions and allowing them to add pictures and market animals. This should be happening approximately over the next year.

- Emily Boeve suggested sending the election results out via email to the members.
- Sharie from Rocking Star Ranch: What will we be doing with the funds not spent this year.
 - Answer: Jim W said that the BOD does not according to the Articles of Incorporation, operate under a zero-balance budget. The association has some marketing ideas and other expenses. We have not raised membership dues for 7 years. The funds will help to offset next year's AGM and cover some of the capital expenditures.
 - Kimberly Jepsen interjected to say that although it looks like we have a large bank balance, it does take a lot to run the association. She encouraged members to read the financial statements and know that its' important for the BOD to be financially responsible.
- Barbara Netti: Since the hetero/homo polled static along with the A2/A2 static, how will we be able to list obligate animals that have been listed as obligate for years?
 - Answer: The new system will update obligate information for progeny of animals that have been fully tested. The animals that are already in the system as obligate will be carried forward. Jill and Susan are striving to ensure the data is as accurate as possible before extracting into the new software. New test results added to previously registered animals will automatically update progeny to obligate in the new system. Data entry for hetero/homo static can be guaranteed going forward but the association cannot promise it will be added to previously registered animals. Eventually and as time allows owners will be able to send in copies of results to be added to existing animals.
- Sharie from Rocking Star Ranch: Are the members going to be shown a detailed financial report particularly on the AGM?
 - Answer: Financials are posted in the Dexter Bulletin. Historically the largest expense for the AGM is for the venue. Nebraska was one stop shopping for a total around \$20,000 previous show were not. Honorariums are sometimes paid for speakers
- Lisa - Would like opinion on using 840 tags.
 - Answer: The 840 tag is a 15-number animal identification tag that identifies that animal to your farm. You must get a premise Id number for your farm from the state before you can obtain an 840 tag. Originally the USDA wanted everyone using 840 identification tags by 2021. They pulled out on that plan but recently rolled out a new plan to make all breeding animals use the 840 tags by 2023. With all that being said, you can still use a tattoo number to register your animals with the ADCA but if you plan to do any interstate traveling with your animals they will need to have an 840 tag or a veterinarian bright tag.
- Jennifer Hunt: What happens if an animal loses their 840 tag
 - Answer: Replace the 840 tag and send Jill the last 6 digits of the new tag to update the registry. If needed members can order a new certificate for \$2
 - The 840 tag needs to be placed in the animal's ear before leaving the farm.

Pat Mitchell made a motion, Terry Sprague 2nd, to close the Annual General Meeting. The motion passed unanimously.

Meeting adjourned at 4:05 CST