Vol 2018 | No. 1

# BULLETIN AMERICAN DEXTER CATTLE ASSOCIATION



**ABSMAN** 

FARM AWARD NOMINATIONS BRITNI STEWART SR. CHRIS ODOM WINNER

BCHK

Good Citizenship Award

# ADCA CODE OF ETHICS

As a member of the American Dexter Cattle Association, I agree that I will:

• Not knowingly make any untruthful statement in submitting applications for registry and not register animals of questionable parentage.

• Not neglect or mistreat my animal (s), but, on the contrary, at all times safeguard and further its/their well-being.

• Not transfer any animal to a party who I feel will not conscientiously look after its health, safety and well-being or may exploit or degrade or otherwise act to the detriment of the breed of animal.

• Only breed animals that I know to be in good condition and health.

• Represent my animals honestly to prospective buyers and give such advice or assistance to the buy-er as may be reasonably requested.

• Keep on the alert for and work diligently to control potentially adverse effects of known genetically inherited conditions by educating prospective buyers regarding the implications associated with the presence of these conditions in a breeding program.

• So act in my breeding practice and in dealings with others as to protect and improve the good standing and reputation of the breed and of the association.

# AMERICAN DEXTER CATTLE ASSOCIATION MISSION

The mission of the American Dexter Cattle Association is to protect, improve, develop, and promote the interests, standing, and quality of the Dexter breed; and to assist members in adding value to their animals.

TATTOO	LETTERS &	YEARS
1997 — G	2005 — R	2013 – A
1998 — H	2006 — S	2014 <b>-</b> B
1999 — J	2007 — T	2015 — C
2000 — K	2008 – U	2016 – D
2001–L	2009 – W	2017 <b>–</b> E
2002 — M	2010 — X	2018 – F
2003 — N	2011 – Y	2019 — G
2004 – P	2012 — Z	2021 – J

# FOR SALE

Registered Dexter Bull (intact) Name: MLM Gunner ADCA#042442 A2N Polled (Pc/H) Born 5/26/17 Chondro/PHA negative



RED animal is homozygous dun (e/e, b/b). Daily interaction, very docile, loves attention, coming along nicely.

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American Dexter Cattle Association | 1325 W. Sunshine #519 | Springfield, MO 65807

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S&H Hilltop Sarar, photo by Kim Newswanger

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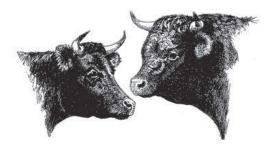
# AMERICAN DEXTER CATTLE ASSOCIATION **PRESIDENT'S** Message

It seems 2017 has flown by. Here we are again, putting together the bulletin that will have the AGM information in it. We have less than 5 months to go until the 2018 AGM. The AGM committee has made changes, which you will learn more about later in this edition. Over the last several years, the AGM has changed with each year and the AGM has only gotten better ... and this year is no exception. This year the Education committee is making a big push to bring additional educational speakers to the AGM. Also, I am VERY excited this year will be the first time the AGM will have educational programs geared towards the youth. The youth will be having some of their programs in a separate building. I am very excited about this new step for the AGM and the ADCA. I want to encourage everyone to keep an eye on the website for AGM updates. The online AGM store will be up and running soon. We will be loading everything we can into the online store for purchasing.

During the winter, the board has been working hard for ADCA members. This work is taking place behind the scenes and will take a little time, but members will be seeing some of the changes in the near future. One of the changes has been to the Dexter Bulletin and we are still working to make it even better.

The board of directors seems to constantly be changing and, once again, we have openings for regional directors. If you would like to be a part of the ADCA leadership contact Lesa Reid for details on becoming a regional director.

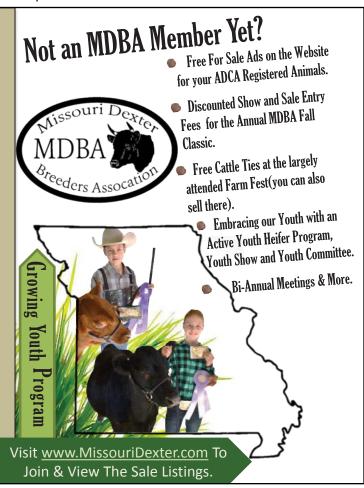
In my part of the country we had an unusually dry fall and now it seems like we are socked into a cold, dry winter. I am amazed, like many other Dexter breeders, when I look out during some of the worse winter weather and our little herd of dexters will be out in the worst of it, either grazing or standing eating hay. During the winter, my cattle have access to a barn for cover,



but it takes really, really bad weather for them to go in the barn. Even though they are a very hardy breed, it is still important during the cold to check on them and keep plenty of hay and fresh water available to them. Just those two small things will help your cattle battle through the winter months.

Almost a year ago I asked a friend to help me come up with a signature to use on the articles. I wanted my own, my predecessor had done a great job and had come up with a great signature. But I didn't want to just continue to use his. So my friend suggested one but to me, it was a little arrogant and I've had a tough time finding ways to use it. So, I have revamped it a little. My friend will be reading this and I know she will smile. I think I have done justice to it.

So, until next time remember "ADCA not just a registry. We are a family"



# FARM AWARD

# Nominations are now being accepted for the ADCA Talisman Farm Award!

This award is in memory of John Hays, honoring his dedicated work with the Dexter breed. It recognizes the ADCA Dexter family, couple, or individual breeder that stewards an exemplary herd of Irish Dexter Cattle with honesty, integrity, and faithfulness. Nominations for this award can be a family, a couple, or an individual.

### **CRITERIA:**

A person being nominated for the Talisman Award should be an individual who:

- is an ADCA member in good standing
- owns a notable herd of Dexters
- · demonstrates good herdsmanship in the care of his/her own Dexter cattle
- promotes the Dexter breed with tireless passion and integrity.

### AWARD:

This award, presented annually at the ADCA AGM, will include:

- Recognition at the AGM
- An award plaque commemorating their recognition

### **SELECTION PROCESS:**

- 1. ADCA members send their nomination, along with a short explanation and biography of their nominee, to the ADCA President by May 15. Please include the nominee's name, ADCA #, a short biography of their Dexter ownership, and reasons you are nominating them.
- 2. The Talisman Committee, chaired by the ADCA President, will review the nominations and determine the award recipient (the recipient will be kept confidential until the award ceremony at the AGM).

# AGM Keynote Speaker GEARLD FRY

by Kim Newswanger | Director Region 9

As Chair of the Education Committee, I am very pleased to announce that Gearld Fry will be our keynote speaker at the 2018 AGM in Salina, KS. He will be sharing a presentation on his linear measurement system, which is a wonderful tool for evaluating your cattle, and will also address the importance of the bull to a breeding program. Following the keynote address, Mr. Fry will then give us a hands-on demonstration of how linear measurement works.

If you want to learn how to better evaluate your Dexters and take your breeding program to the next level, you will not want to miss this presentation by Gearld Fry. Mark your calendars now & make your AGM reservations early, to be sure you don't miss out. Tickets will also be available for non-ADCA members to attend Mr. Fry's sessions. I've included his bio below.

# ABOUT GEARLD FRY

Gearld Fry is considered a revolutionary by some, but actually his journey to the top of the grass fed beef industry was evolutionary...measured, natural and inevitable.

Gearld was just seven years old, a little boy on the family farm near Rose Bud, Arkansas when he was assigned his first milking cow. By the age of 14, he had purchased his first steer and was showing it around the state. Too poor to purchase a top bull, he taught himself artificial insemination.

By then, Gearld's eye had taught him pretty well what to look for in outstanding livestock and he had developed the habit of listening to the old-time cattlemen. But like all farmers, he had been educated in the grain-fed paradigm and dutifully chased the "bigger is better" philosophy. It wasn't until he established his own Reproductive Center that the doubts began to grow.

Fry says now that it was quickly apparent that many of the socalled "top bulls" had poor quality semen and many of the "best cows" had trouble getting pregnant. He began doing his own research, using blood analysis, and determined that the proper nutrition grass for the animal was the answer.

Knowing he was on to an important breakthrough, he widened his circle of contacts and began reading literature from centuries ago. He concluded that grain should not be fed to an herbivore, but found he was virtually alone in that view. The scientific research of his day was totally dominated by the feed lot paradigm. No one was interested in what grain feeding, much less antibiotics and hormones, were doing to the vigor and reproduction of American cattle herds.

Fry did discover a few men who confirmed and broadened his own observations; men whose conversations and writings educated him in the mysteries of genetics, immune function, embryonic development and the functionality of the bovine.

The first was Dr. Richard (Dick) Saacke, Professor Emeritus of Reproductive Physiology at Virginia Tech State University. Dr. Saacke educated Fry in the affect of uterine nutrition on embryonic development, the importance of reproductive efficiency of the bull for optimum quality semen and preservation, improving reproductive efficiency and understanding the importance of hormonal balance and the necessity of billions of sperm cells with not more than 5% abnormal.

The second was Dr. Jan Bonsma of South Africa. It was Dr. Bonsma, says Fry, "who eliminated all my cowboy-isms". Bonsma taught Fry to look at the gland system, understand the hide, hair and bone structure, and allow the cow's outward expressions tell him what was happening and his/her genetic potential.

Fry's reading took him back to the 17th and 18th century and the writings of Robert Bakewell of England and Francis Guenon of France. From their writings he began to understand the importance of line-breeding--breeding the best to the best (consistency)--and the importance of the escutcheon in mirroring the butterfat and milk potential of the cow, important for both milk and meat. He also acknowledges a debt to the research of Dr. Weston A. Price and Dr. Francis Pottenger for their work in diet and health.

Fry's own writings have appeared in many agricultural journals and in 2003 he authored "Reproduction and Animal Health", which is a guide to selecting, breeding and managing a herd for health, reproduction and performance on grass.

It was a fortunate coincidence that the consumer demand for healthy, natural food exploded about the time that Fry arrived on the national scene. He was among the first to argue that grass fed beef was the answer to the dangerous feed lot system that grew out of the corn glut after World War II. A search for the right cow to fit the new (really old) grass fed paradigm led him across the United States and to Australia and New Zealand, where he finally settled on the Ruby Red Devon.

With Fry's advocacy, interest in the purebred Devon launched a renaissance in the breed which once had been at the forefront of American cattle. Close to being placed on the Endangered Species List, Devon today top the list of desired grass fed animals thanks to Fry's founding of both Bakewell Reproductive Services and the North American Devon Association, of which he is president.

Coupling the writings of men he acknowledges as "the old masters" with his own 40 years of owning and observing cattle around the country, Fry has assumed a position of leadership in the art of cattle selection, breeding and management of genetics to prosper in a natural, totally grass fed environment. Today his passion remains to educate cattle producers in producing healthy, quality beef and milk for the benefit of the American consumer.



Please refer to the ADCA Website for the 'ADCA Bulletin Advertising Submission Form.

# Chuck Good Dagett Award

It's time to submit your nominations for the ADCA Chuck Daggett Good Citizenship Award!

This award is in honor of Chuck Daggett, former ADCA Registrar. Chuck lived his life as a Good Citizen in his city, with his family, at his church, and especially in the Dexter cattle community. Chuck was a true gentleman, always giving "above and beyond" to any who needed his help. He was a faithful educator to new Dexter owners, a true advocate for Dexter cattle, and a good, honest friend to all that knew him.

### **CRITERIA:**

A person being nominated for the Chuck Daggett Good Citizenship Award should be an individual who:

- is an ADCA member in good standing
- demonstrates good herdsmanship in the care of his/her own Dexter cattle
- treats both ADCA members and prospective members fairly and honestly
- eagerly promotes the Dexter breed
- is known for educating fellow Dexter owners by teaching proper cattle care and by giving demonstrations in milking, lead training vaccinating, tattooing, show training, etc
- willingly aids Dexter owners in need of help
- gladly helps prospective Dexter owners who want to learn more about the breed
- exemplifies a "Good Citizen" in society as well as in the Dexter community

### AWARD:

This award, presented annually at the ADCA AGM, will include:

- Award Plaque
- One (1) year free Dexter Farm Advertisement on the ADCA website

• Recognition in one issue of the ADCA Bulletin and placed on the ADCA website with a description of the winner's good deeds and accomplishments in the Dexter community

### **SELECTION PROCESS:**

- 1. Members from each region nominate a "Good Citizen" in their region by sending written nominations to the Regional Director. The nominations can be emailed or sent via USPS. Each nomination should explain how this person fits the Good Citizen Award criteria. The Regional Director must receive the nomination by April 1 in order for it to be considered.
- 2. If more than one person has been nominated within a region, the Regional Director (or the director's appointee) will conduct a vote, either through email or by USPS, to determine their regional winner. The winner of each region will be kept confidential until the AGM. At the AGM, each regional winner will receive a Certificate of Recognition. A list of the regional winners will be printed in the ADCA Bulletin and on the ADCA website, with a short summary of their accomplishments as good citizens.
- 3. Regional Directors will submit the names of the Regional Good Citizens to the Board of Directors, accompanied by a description of the good deeds and accomplishments for which the member was selected, by May 1, 2018.
- 4. The Board of Directors will vote to determine the winning national "Good Citizen" on or before May 15th. The results are to be kept confidential until presentation at the AGM.
- 5. A person may be nominated for this award more than once if the regional members so choose, but a person can win this award only once.

# WELCOME TO THE 2018 AGM

It's time to start planning to attend the 2018 AGM in Salina Kansas at the Salina Expo Center. This will be our third and final year at Salina. We have several new and exciting changes for this, our 61st ADCA AGM. You will find a tentative agenda of AGM events in this edition.

So what has changed? Probably the most notable change is that there will not be a live cattle auction. Why? Over the last 3-4 years, we have had fewer and fewer buyers at our AGM Auction and our sellers have not realized the prices their cattle are worth. We still encourage the sale of cattle, but it will by private treaty. Members that wish to sell animals at the AGM will pay a nonrefundable fee of \$50 per animal they wish to consign (no commission). For your \$50;

- 1. your animal will be advertised on the ADCA website under "AGM Sale Animals".
- 2. your animal will be published in the ADCA AGM Program.
- 3. There will be a map of the barn published to direct potential buyers to members with animal(s) for sale.
- 4. Special signage will be provided for your sale animals.
- 5. A veterinarian will be available on Saturday to perform Health Inspections (CVI) on sold animals (buyers expense).

Several of you will recognize that much of the above is the same as when we had a live auction. The \$50 fee is less than a commission on sales and there will not be a "no sale" fee. The savings of not having an auctioneer is being passed onto the members. The sale price of each animal will be negotiated between the buyer and the seller. The ADCA will not publish sale prices without the sellers' consent. There will be no maximum on the number of animals offered for sale per member. There will be no required ratio of females to males.

EDUCATION, EDUCATION, EDUCATION. The time previously dedicated to the auction will be utilized to provide education. Virtually every critique from the 2017 AGM recommended we have more educational sessions. You were heard. For 2018 we have 4 hours on Thursday and 8 hours on Friday dedicated to educational sessions. 12 HOURS OF EDUCATION!! We have the honor of featuring Gearld Fry as our keynote. For those of you that have not had the privilege of hearing Gearld speak and demonstrate, you are in for a treat. Your Education Committee is putting together a program of other topics that will have broad appeal.

Based on feedback from our Youth, they are going to have their own program. A day and location set a side just for them. Our Youth Director, Elissa Emmons is coordinating this exciting new event with the Youth Committee.

What else will change?

• Shorter Board of Directors meeting (4 hrs. instead of 8) on Thursday, so they can be available to you as you arrive.

• The Thursday Meet (eat) and Greet will have new and entertaining twists.

• Steer classes have been revamped by the Show Committee to allow steers up to 29 months of age. (better for our grass finished breeders).

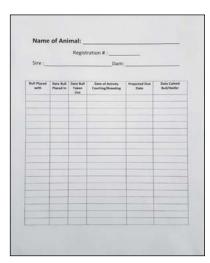
- Later start time for the Youth show on Saturday.
- And More!!!

We hope to see you in Salina!! Jim Woehl, Chairman, AGM Committee

### Agenda is located on Back Inside Cover, so that you can tear off to save agenda, and Hotel Information

# How to Keep SIMPLE HERD RECORDS

by Laaci Louderback | Director Region 2





Keeping herd records can seem like a daunting task, especially if you only have a small number in your herd, but it doesn't have to be. There are some simple ways to keep everything in one spot, easy to access and easy to pass along to a buyer. Now there are tons of phone apps, and even computer software out there, and finding the right one for you is a very personal thing, so I am not going to just rattle off names. Instead, I will tell you about what I do here on our farm.

First off is get yourself a sturdy three-ring binder. I keep everything about my animals in this binder. You can break this down into smaller binders for each animal born that year, born to a specific sire, or just keep everything in one. It's easy, do what works best for the number of animals you have. Also, sheet protectors are your friend; and they are perfect for sticking in extra information.

Obviously, every animals registration papers are in the binder, I also keep copies of all their genetic testing done. Again, everything is in one easy to find/flip to spot.

The next thing I have is a "Calf Birth Data

Sheet". This is something that I received when I purchased my very first Dexter and then I took their sheet and modified it a bit. It has their birth date, weight, height, who the dam/sire is, color, horned or polled, did we dehorn, and then their tattoo number and registration number. This is a great tool to look back and then calculate their rate of gain from say birth to weaning, or even to butcher date.

There is a medical Treatment Sheet. It's pretty self-explanatory, it has what medications or treatments were used, when, why and how much. Not only is this information good to know so you can keep track of withdrawal dates for specific medications, but also if you sell an animal you can pass this sheet along to the buyers so they too are in the know if everything the animal has ever had, and when they are due for any boosters. This is a place where those page protector sheets come in handy. I stick every vet paper I get for treatment and procedures in the pocket as well. Again, so all the info is in one easy to find place.

Now not every animal is going to need this next one, it's for heifers and cows so I

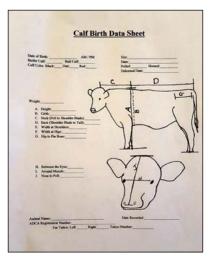
can keep track of their calving dates. It also has a spot to write in the date the actually calved, and what they had. This allows me to keep track of how easy she is at breeding back, and how easy she is at hitting my target calving season. Also, by saying what date the bull went in and out, it can narrow my window but more importantly make sure she was bred by that specific bull. Parent verifying is still a must, but having who was with who helps.

To go along with the sheet about what dates and who was with who, I also keep a plain old calendar. I have one in the binder, but these dates also go in the one in my kitchen and on my phone. With my phone calendar, it will give me alerts 2 weeks before, a week before and then the due date. Cows are like people, they can go a little early and a little late. That is why by having a calendar out in my face every day lets me know when I should be getting things in order.

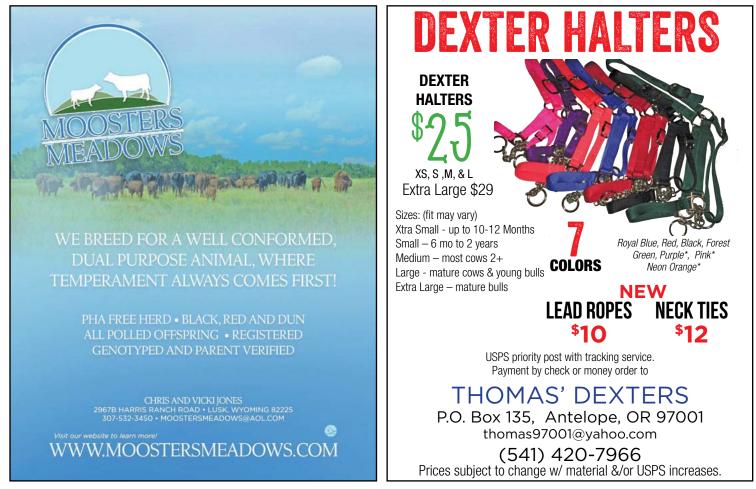
Every animal on my farm also gets a photo collage, every year updating what they look like. They are cheap and easy to make at your local drug store, Costco, or

even Wal-Mart. I also keep a small print off of their pedigree with the collage. I do this for two main reasons, I take a binder to fairs that have these pictures and secondly if something ever were to happen to me then someone could come in and easily match an animal to a picture (along with its tattoo of course). But it could give someone a quick reference to the animal. It also can show how the animal has matured over time. And when it's at fair, the fairgoers can flip through and see who else is at home, a different view of the animals, and sometimes funny shots as well. Because let's face it, 9 times out of 10 when walking through the barn all they really see are cow rear ends.

I believe that by having this information easily at your fingertips, it allows you to look at your herd's data an make decisions solely based on your herd. I personally, whenever I sell an animal I make a startup binder. It has all the above-mentioned information about the animal they are purchasing, and a few blank sheets to help them on their way to new Dexter ownership.

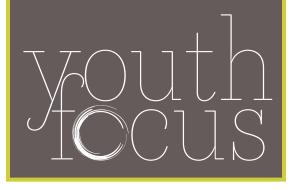






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# ADCA YOUTH COMMITTEE

Elissa Emmons	Chair
Britni Stewart	Youth Co-Chair
Don Giles	Co-chair
Henry Louderback	Youth Co-Chair
Becky Gygax	
Debra Hawkins	
Laaci Louderback	
Skyler Gann	
Emily Boeve	

# THOMAS' DEXTERS



Our history of over 40 years of breeding Dexter's gives you an advantage! High quality and quantity production - both meat & milk. Excellent fertility and conformation..... good dispositions to boot! Black or Red Horned males & females.

Our health issues now demand we cut back on head count... .....contact us for dispersal pricing.

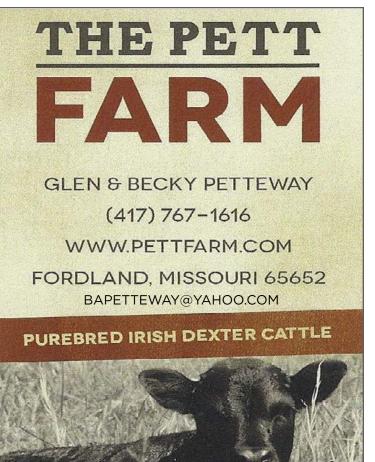
PO Box 135 - Antelope, OR 97001

541-420-7966 Email: thomas97001@yahoo.com www.thomasdexters.com

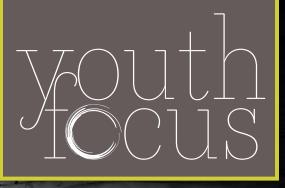
# CHRIS ODOM MEMORIAL AWARD APPLICATIONS

James Christie "Chris" Odom, Jr., was born on January 27, 1949, in Shreveport, Louisiana, and he grew up in Nacogdoches, Texas. A graduate of Stephen F. Austin College in Nacogdoches, he spent many years in the oil industry in New Orleans, Louisiana. In 1985, he moved to Navasota, Texas, and had several construction companies. In 1997, he helped establish Block Creek Ranch in Comfort, Texas. He moved to Comfort full-time in 2000, to run the cattle operation on Block Creek Ranch. He is survived by his mother, Marilyn Odom, one sister Diane Pollock, and his longtime companion, Dr. Mickey Bush.

Always the consummate gentleman, Chris leaves a huge hole in our hearts as well as in our organization. Starting with buying a few cows for Mickey, he soon became deeply involved in working first within his region and then later with the national association to promote his beloved Dexters. His enthusiasm and the zeal with which he approached his various projects dealing with the ADCA were very infectious. He worked tirelessly to raise funds to support our youth programs and was in his glory while making it happen. His duties as ADCA Vice-President were a good pleasure for him to perform - and he performed them tirelessly, politely and with unending good humor. Chris passed away while serving as Vice-President for the ADCA.







# Britni Stewart Sr. Chris Odom Winner

Britni Stewart is your 2017 Sr. Chris Odom winner. She is 18 years old and lives in Chandler, Ok on a small farm where she owns a herd of 8 dexters. She started showing dexters in 2013 when she received her first dexter, Pansy, through the Oklahoma Dexter Cattle Association Youth Program. Pansy was and still is her best friend, and though she is retired from showing Britni will always remember the cow that helped get her started in showing. Britni has continued to grow her herd more and more each year by purchasing her cattle with the money she has received from shows. She has shown at numerous shows including the AGM in 2014, 2016 and 2017, the MDBA Show receiving the Jr. Premier Exhibitor of 2016, the Iowa State Fair, the Oklahoma Youth Expo where she won Breed Champion in 2014 and 2015, and the Tulsa State Fair winning Reserve breed Champion in 2014 and 2015.

She continues to show at numerous shows throughout the year and enjoying every minute of it. In May she will be graduating from High School, but this will not stop her from showing. She will be attending Northwestern Oklahoma State University, majoring in Ag Education and hoping to spread knowledge about the Dexter breed to others.

She is very honored to be chosen as the Sr. Chris Odom winner. She is very excited to see what the future has for the youth of the American Dexter Cattle Association.

# PASTUR DRAGGING

# by Douglas Loyd | Region 8

Have you considered dragging your pasture a couple of times a year in order to improve your pasture and herd health? If not, it may be something you want to consider.

One of the main benefits that people attest to is fly control. Flies lay eggs in fresh manure piles and dragging these piles will expose the larvae to the ultraviolet rays of the sun, killing them and thereby reducing the future fly population in that immediate area. Another important aspect of dragging your pasture is simply the distribution of manure throughout your pasture. A large portion of plant nutrients are returned to the soil by through the manure of grazing cattle and dragging the pasture and spreading the manure evenly disperses these nutrients throughout your pasture and serves to readily provide much-needed nitrogen to your soil. Additionally, dragging your pasture with a good chain harrow and serve to aerate the soil and dethatch old growth.

Now that we know a few of the possible benefits, let's talk equipment. A chain harrow can be purchased or homemade and either type can serve you well. We purchased our chain harrow and it has served us well and, judging by the looks of it, will probably outlast me. Not only has it been great for spreading manure in the pasture but since it has a "smooth" side and a side where the tines are sticking out, we've used the tined side to loosen packed dirt to cover seed, and it also serves to dethatch and aerate the soil. We typically use the "smooth" side when we're simply breaking up and spreading manure piles. The most common homemade chain harrow I've seen has been made out of chain link fence/gates with cinder blocks or tires mounted on top. A quick google search will provide you many ideas should you desire to build your own.

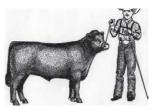
Of course, you'll have to have the equipment to pull your chain harrow. When we first purchased our chain harrow, we used the tractor to drag it around but it was too slow for my taste and eventually we hooked it up to the UTV and that is now our preferred method. You may have seen farmers pulling chain harrows behind trucks, tractors, UTVs, ATVs, riding lawnmowers and even a mule. Oddly enough, there's a simple joy one gets when dragging that harrow around the pasture.

As far as the timing of dragging your pasture, that could depend on several factors. However, generally speaking, the two primary times of the year would be in the Autumn to spread nutrients prior to the winter and a properly timed harrowing in the spring can serve to dethatch your pasture and accelerate spring growth. You must be careful not to harrow too late in the spring or you'll damage the young, new growth.

If you're not currently dragging your pasture at all, and it's something you want to consider, you'll have to best determine how it fits into your overall pasture management plan. For example, those using rotational grazing may want to drag a pasture once cattle are moved from one pasture to another. Also, you'll need to determine how often you want to drag and how much of your pasture you need to drag. We have a couple of acres behind the barn where the cattle and horses tend to spend an inordinate amount of time. Therefore, that area gets drug more frequently than the bulk of our pasture, primarily for parasite control. Though each farm is different, and things like Muscovy ducks, chickens, rotational grazing, number of animals, size of pasture, etc., may all have an impact on your dragging frequency and timing.

In summary, pasture dragging can be beneficial with a minimal investment of time and money.





### **GENERAL INFORMATION:**

- 1. This application and questionnaire is to be completed by the applicant ONLY without adult or mentor assistance. Each age group will have their own application and sets of questions. Age as of May 5, 2018.
- 2. The recognition award will be conveyed based upon a combination of a point system of the 4 portions of the written application and may include deciding points based on a telephone interview.
- 3. The maximum age of applicant eligible to apply is 18.
- 4. This application has 4 parts for a total opportunity of 100 points.
  - a. Section I, Breed Knowledge, point value 25
  - b. Section II, Essay Requirements, point value 25
  - c. Section III, Exhibition Experience, point value 25
  - d. Section IV, General Knowledge, point value 25

Do **not** leave any questions blank.

\*\* The top 4 or fewer finalists of each age group may be interviewed by telephone and quizzed on general knowledge, show experience and/or future expectations for involvement in Dexter Cattle. Scoring based on these interviews will conclude in final decisions made by the judges and are FINAL.\*\*

- 5. Include a photo with your favorite Dexter.
- 6. When complete E-mail to: <u>dg@3arrowsranch.com</u> or

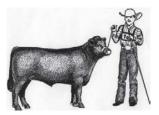
mail to: Don Giles P.O. Box 1554 Bandera, Texas 78003 or Fax to 210-568-2614

7. Applications must be received (email) or postmarked (mail) by 12:00 Midnight, Saturday, May 5, 2018.

### Applicant Information:

Name		Date of Birth
Address		
City	StateZip Code	Grade Level
Phone number	E-mail	
Applicant's Signature		
Exhibitor of the Year. I agree t	applying to be considered as a re- o allow the ADCA Youth Committee	tipient for the Chris Odom Memorial Award for Junior e to use information in this application as well as ite(s) for the ADCA and the ADCA Youth Committee.
	Signature	Date
Please Print Name	hone number if different from appli	
Contact Information MUST be member. The committee is not	valid - and references should be a	e of the applicant's Dexter Activities. ware that they may be contacted by a Youth Committee nformation and will make all attempts to contact urrent.
Print name	Phone number(s) & email addres	3
Print name	Phone number(s) & email addres	5





# SECTION I, Breed Questions: Point Value 25

(To be completed by the applicant only- Circle correct answer)

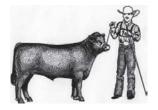
1. If the sire is heterozygous and the dam is homozygous, what are the chances the calf will have horns?

A) 0% B) 25% C) 50% D) 75%

- 2. If a Calf is color tested E+/e B/B, What color is the calf? A. Black B. Dun C. Red
- 3. If the Sire and Dam are both polled and the calf is horned, what can be said of the Sire and Dam? A. One is dehorned, one polled B. One is homozygous polled, one is heterozygous polled C. Both are heterozygous polled
- 4. What age is generally accepted as the best time to start breeding first time Dexter heifers?A) 12 Months B) 14 Months C) 16 Months D) 20 Months
- 5. A Dexter who has been flushed for embryos for an ET program is referred to as a: A) Recipient B) Free Martin C) Donor D) Sire
- 6. How many permanent teeth do mature Dexter cattle have?A) 8 B) 24 C) 32 D) 48
- 7. How Many Dexter Cattle can generally graze in the same amount of space as large breeds? A) 2 B) 3 C) 4 D) 6
- 8. A Dexter that has a test result of HC on a Chondrodyspasia test is referred to as;A) Bulldog B) Short Legged C) Medium Legged D) Long Legged
- 9. It is believed that the first Dexters came to the United States in the years: A) 1905-1915 B) 1920-1935 C) 1940-1955 D) 1960 - 1975
- 10. What official position did Chris Odom hold within the ADCA and in what State did he reside?
  A) Founder/Texas
  B) President/California
  D) Vice-President/Florida

Applicant's Signature\_\_\_\_\_ Date\_\_\_\_\_





# SECTION II, Essay Instructions: Point Value 25

(To be filled out by the applicant only)

Applicant is to write an essay up to 2 pages in length to include statements that cover **all** of the following (attach your essay after this page or at the end of the application):

- 1. Who helped you get started with Dexters and when?
- 2. What do you learn from your activities with Dexters and what is your favorite thing about them?
- 3. If you had to explain to someone who had never heard of Dexters, what would you say about this breed?
- 4. Do you plan to continue your activities with Dexter Cattle when you become an adult?
- 5. How has your involvement with Dexters changed your life?

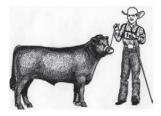
# **BONUS POINT OPPORTUNITY:** (10 Additional Points Value when you write a short essay of one page on <u>one</u> of the following topic)

- 1. Describe what grazing technique your family uses on your land and Why.
- 2. Describe three of the essential nutrients necessary for breeding stock and their purpose.
- 3. Describe your family's efforts to control external and internal parasites

This Essay has a total point value of 25 (5 points for each of the topics to be included in your essay). The Extra 10 points awarded as Bonus points (if completed) will be added to the overall score of your application.

# **REMEMBER TO SIGN YOUR ESSAY !**





# SECTION III, Exhibition Experience: Point Value 25

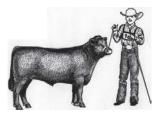
(To be filled out by the applicant only)

- 1. Which are the two most recognized groups that encourage youth to show cattle? A) FFA and PTA B) FAA and NBA C) MLB and 4-H D) FFA and 4-H
- 2. What two pieces of equipment should you have with you in the show ring?A) Scotch Comb & Show Stick B) Rice Brush & Curry Comb C) Show Stick & Hoof Pick
- 3. When in the show ring, what should you be looking at?A) Your Cow B) Your Parents C) The Judge D) The Ground
- 4. When speaking to a group about Dexter Cattle it is important to:A) Encourage them to ask questions B. Keep eye contact with your audienceB) Speak loudly and clearly D) All of the Above
- 5. Which item is prohibited from being worn in the ADCA AGM show ring?A) Cowboy Boots B) ADCA Cap C) Cowboy Hat D) Long Sleeved Shirt
- **6.** What class at a cattle show is judged on the handler in the show ring more than the cow? A) Showmanship B) Herdsmanship C) Mature Cow D) Milking Cow
- 7. When at a Rare or Heritage Breed Event which association is likely to be the host?A) ADCAB) PCDAC) ALBCD) ESPN
- **8.** List Fairs, Exhibits, School Projects, Speeches, or Mentoring Project you have taken part in with your Dexter Cattle.
- **9.** Name the two critical show ring positions for the judge.

**10.** Name 3 ADCA approved grooming products for show competitions.

Applicant's Signature\_\_\_\_\_

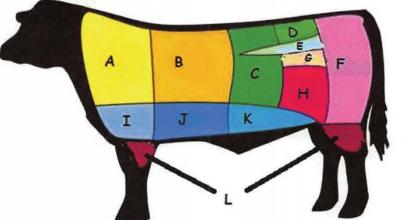




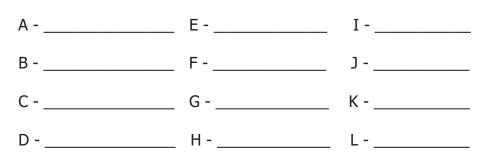
# **SECTION IV**, **General Knowledge:** Point Value 25

(To be completed by the applicant only)

# A. Beef Identification



1. Fill in the proper name to the appropriate letters using the list to the right.



**B. Dairy Identification** 



- 1. What is this a picture of?
  - a. A milking stool
    - b. A stanchion
    - c. A milking machine
    - d. A butter churn
- What is not a product naturally found in milk?
   a. Annatto b. Butterfat c. Whey d. Casein
- 3. A Dexter is in her "peak" lactation at what stage after freshening? a.  $1^{st} - 3^{rd}$  week b.  $4^{th} - 8^{th}$  week c.  $9^{th} - 12^{th}$  week d. After 12 weeks

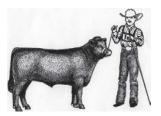
Applicant's Signature\_\_\_\_\_

Date

Brisket Top Sirloin Tenderloin Chuck Plate Ribs Bottom Sirloin Round Flank Shank Shank

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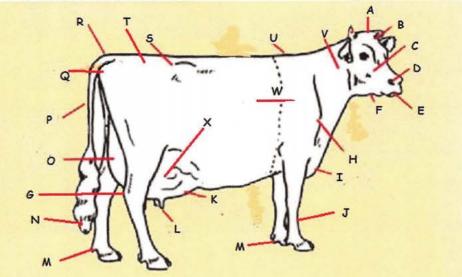




# **B.** Dairy Identification (Continued)

- 4. What is the average butterfat content thought to be for Dexter Cattle?A) 2% B) 4% C) 6% D) 8%
- 5. What is NOT a symptom of Milk Fever?
  - A) High Fever B) Ascending Paralysis C) Kinked Neck D) Staggering Hind Legs

## C. General Identification



1. Fill in the proper letter to the appropriate body parts

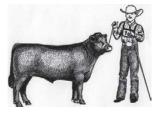
Dewclaw	Teat	Shoulder	Jaw
Hooks	Udder	Tail	Withers
Nostril	Muzzle	Brisket	Rear Udder
Forehead	Hock	Neck	Poll
Switch	ForeUdder	Loin	Pins
Cannon	Heart Girth	Cheek	Tailhead

- 2. How many upper incisors (front teeth) does a cow have? A. 0 B. 4 C. 6 D. 8
- 3. Which disease does not present with fever as a symptom: A. BVD B. Coccidiosis C. Pneumonia D. IBR
- 4. Which of the 4 sections of a cow's stomach is referred to as the "true stomach" since it is where digestive juices are secreted to finish breaking down the feed?A. Abomasum B. Omasum C. Reticulum D. Rumen

Applicant's Signature\_\_\_\_\_

Date





### **GENERAL INFORMATION:**

- 1. This application and questionnaire is to be completed by the applicant ONLY without adult or mentor assistance. Each age group will have their own application and sets of questions. Age as of May 5, 2018.
- 2. The recognition award will be conveyed based upon a combination of a point system of the 4 portions of the written application and may include deciding points based on a telephone interview.
- 3. The maximum age of applicant eligible to apply is 18.
- 4. This application has 4 parts for a total opportunity of 100 points.
  - a. Section I, Breed Knowledge, point value 25
  - b. Section II, Essay Requirements, point value 25
  - c. Section III, Exhibition Experience, point value 25
  - d. Section IV, General Knowledge, point value 25
  - Do **not** leave any questions blank.

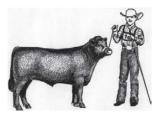
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- 5. Include a photo with your favorite Dexter.
- 6. When complete E-mail to: dg@3arrowsranch.com or Fax to: 210-568-2614
- mail to: Don Giles P.O. Box 1554 Bandera, Texas 78003
- 7. Applications must be received (email) or postmarked (mail) by 12:00 Midnight, Saturday May 5, 2018.

### **Applicant Information:**

Name			Date of Birth	
Address				
City	State _	Zip Code	Grade Level	
Phone number		_E-mail		
Applicant's Signature				
Parent/Guardian Signature and I am in full support of my child ap Exhibitor of the Year. I agree to a photographs of my child in future	plying to be llow the AD promotional	CA Youth Committee literature and websit	e to use information in this an te(s) for the ADCA and the A	oplication as well as DCA Youth Committee.
Please Print Name (Please include address and phor			eant):	_ Date
Please list at least 2 adults who an Contact Information MUST be vali member. The committee is not re references using contacts given.	d - and refe sponsible fo	erences should be aw or incorrect contact ir	vare that they may be contac formation and will make all a	ted by a Youth Committee
Print name	Phone num	ber(s) & email address		
Print name	Phone num	ber(s) & email address		





## SECTION I, Breed Questions: Point Value 25

(To be completed by the applicant only- Circle correct answer)

- **1.** Name the country of origin historically associated with the Dexter breed: A) United States B) Australia C) Ireland D) England
- 2. What are the three officially accepted colors of registered Dexter cattle? Black, Red and:

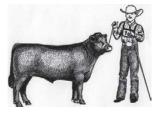
A) Grey B) Dun C) Roan D) Smoke

- 3. What are Dexter Cattle used for?A) MeatB) MilkC) DraftD) All of the uses listed.
- 4. What official position did Chris Odom hold within the ADCA?A) Founder B) President C) Vice-President D) Secretary
- 5. What is the average that a Dexter cow should weigh at maturity?A) 250 lbsB) 500 lbsC) 750 lbsD) 1000 lbs
- **6.** What breed of cattle closely resemble Dexter Cattle in appearance? A) Kerry B) Pinzgauer C) Zebu D) Ayrshire
- **7.** Ideally, what is the average height at the hip that a Dexter **bull** should be at maturity? A) 36-42 inches B)40-44 inches C) 44-48 inches D) 48-52 inches
- 8. A Dexter that is genetically hornless is called what?A) dehorned B) homozygous C) bullock D) polled
- 9. What do the horns look like on a mature horned Dexter Cow?
  - A) White horns C) White horns with black tips
  - B) Black horns D) Black horns with white tips
- **10.** How many Regions are there in the ADCA?
  - A) 12 B) 11 C) 10 D) 8

Applicant's Signature\_\_\_\_\_

Date\_\_\_\_\_





### **GENERAL INFORMATION:**

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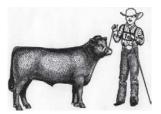
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Address				
City	State	Zip Code	Grade Level	
Phone number		_E-mail		
Applicant's Signature				
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Please Print Name (Please include address and phor			eant):	_ Date
Please list at least 2 adults who an Contact Information MUST be vali member. The committee is not re references using contacts given.	d - and refe sponsible fo	erences should be aw or incorrect contact ir	vare that they may be contac formation and will make all a	ted by a Youth Committee
Print name	Phone num	ber(s) & email address		
Print name	Phone num	ber(s) & email address		





# SECTION III, Exhibition Experience: Point Value 25

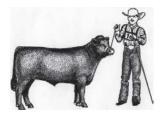
(To be filled out by the applicant only)

- **1.** Which are the two most recognized groups that encourage youth to show cattle? A) FFA and PTA B) FAA and NBA C) MLB and 4-H D) FFA and 4-H
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- 4. When speaking to a group about Dexter Cattle it is important to:
  - A) Encourage them to ask questions
  - B) Keep eye contact with your audience
  - C) Speak loudly and clearly
  - D) All of the Above
- **5.** Which item is prohibited from being worn in the ADCA AGM show ring? A) Cowboy Boots B) ADCA Cap C) Cowboy Hat D) Long Sleeved Shirt
- **6.** What class at a cattle show is judged on the handler in the show ring more than the cow? A) Showmanship B) Herdsmanship C) Mature Cow D) Milking Cow
- 7. When at a Rare or Heritage Breed Event which association is likely to be the host?A) ADCAB) PCDAC) ALBCD) ESPN

List up to 5 Shows / Fairs / Exhibits/ School Projects/ Speeches/ Mentoring Project you have taken part in with or regarding to Dexter Cattle in the last 12 months. Please include the name and type of the event, location and if it was a competitive show indicate what division was shown (AOB, ORB, Dexter, Open Dairy, Open Beef, etc).

1	
2	
3	
4	
5	
Applicant's Signature	Date

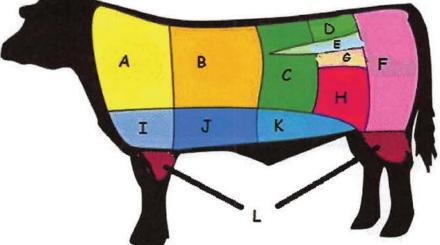




# SECTION IV, General Knowledge: Point Value 25

(To be filled out by the applicant only)

# A. Beef Identification



- 1. Which letter is the Chuck cut of meat? a. D b. C c. A d. G
- 2. Which letter is the Tenderloin Filet? a. L b. E c. I d. A
- 3. Which letter shows the Brisket? a. K b. D c. I d. B

# **B. Dairy Identification**

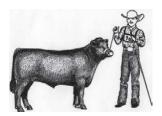


- 1. What is this a picture of?
  - a. A milking stool
    - b. A stanchion
  - c. A milking machine
  - d. A butter churn
- What is not a product naturally found in milk?
   a. Annatto b. Butterfat c. Whey d. Casein
- Which item below can you make at home using your Dexter's milk?
   a. Yogurt b. Butter c. Ice Cream d. All those listed

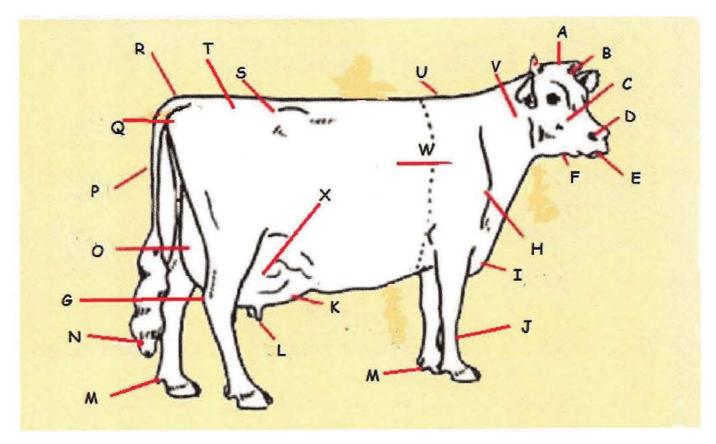
Applicant's Signature\_\_\_\_\_

Date





C. General Identification



A. Using the diagram above, identify the following by placing the letter in the blank.

- 1. Muzzle \_\_\_\_\_
- 2. Teat \_\_\_\_\_
- 3. Tail Head \_\_\_\_\_
- 4. Switch \_\_\_\_\_
- 5. Pins \_\_\_\_\_
- 6. Heart Girth \_\_\_\_\_
- B. How many upper incisors (front teeth) does a cow have? A. 0 B. 4 C. 6 D. 8

Applicant's Signature\_\_\_\_\_

Date

# PEDIGREE & GENETICS

Joel Dowty	Chair
Sandi Thomas	Co-Chair
Dr. Gus Cothran	Advisor
Jeff Collins	
Kelvin Tomlinson	
Jeff Chambers	
Danny Collins	

# WEBSITE AND TECHNOLOGY

Pat Mitchell		Chair
Ray Delaney	Со	-Chair
Michele Burn	S	

# **TALISMAN AWARD**

Greg Dickens Cl	nair
Debra Hawkins Co-Cl	nair
Rick Seydel	
Sandi Thomas	
Jim Smith	
Pam Malcuit	
Belle Hays Honor	ary

# YOUTH

Elissa Emmons	Chair
Britni Stewart	Youth Co-Chair
Don Giles	Co-chair
Henry Louderback	
Debra Hawkins	
Becky Gygax	
Laaci Louderback	
Skyler Gann	
Emily Boeve	

# AGM

Jim Woehl	Chair
Vicki Jones	Hospitality Co-chair
Jeff Chambers	
Greg Dickens	
Norman Hoover	
Debra Hawkins	
Jim Smith	

# SHOW AND SALE COMMITTEE

Greg Dickens	Chair
Roberta Wieringa	Co-Chair
Debra Hawkins	
Rick Harvey	
Ryan Parker	

# **EDUCATION**

Kim Newswanger	Chair
Danny Collins	Co-Chair
Jill Delaney	
Jeff Collins	
Susan Lea	
Laaci Louderback	
Carrie Shepperson	

# BY-LAWS AND STANDARD OPERATING PROCEDURES

David Jones		Chair
Jim Woehl	Со-	Chair
Robin Welch		
Pat Mitchell		
Lesa Reid		

# NOMINATIONS AND ELECTIONS

Lesa Reid	Chair
Carole Nirosky	Co-Chair
Rick Seydel	
Carol Ann Trayno	or

# MARKETING AND ADVERTISING

Terry Sprague	Chair
Matt Heilig Co-	Chair
Jim Woehl	
Norman Hoover	
Doug Loyd	

# AMERICAN DEXTER CATTLE ASSOCIATION

# **COMMITTEES**

# **ETHICS**

Greg Dickens	Chair
Jim Woehl	Co-Chair
Carol Ann Travnor	

# SOCIAL MEDIA TASK FORCE

Doug Loyd		Chair
Jeff Chambers	Co-	-Chair
Carole Nirosky		

# YOUTH SOCIAL MEDIA TASK FORCE

Elissa Emmons		Chair
Mark Sawyer	Со-	Chair

# CUSTOMER SERVICE TASK FORCE

Pat Mitchell		Chair
Jeff Chambers	Со-	Chair
Joel Dowty		
Jill Delaney		

# TEXAS A&M TASK FORCE

Doug Loyd	(Chair)
Robin Welch	(Co-Chair)
Jim Smith	
David Jones	



# AMERICAN DEXTER CATTLE ASSOCIATION REGIONAL DIRECTORS

# **REGION 1**

Arkansas, Illinois, Missouri (Term ends December 31, 2018) Position is Open Regional members with questions can contact Kim Newswanger

# **REGION 2**

Alaska, Alberta, British Columbia, Idaho, Ontario, Oregon, Montana, Washington (Term ends December 31, 2018)

# LAACI LOUDERBACK

Castle Rock, WA 98611 (360) 967-2229 lildame17@hotmail.com

# **REGION 4**

Arizona, California, Colorado, Hawaii, Nevada, New Mexico, Utah, Wyoming (Term ends December 31, 2018) Position is open. Acting as interm

# JOEL DOWTY

southsutterranch@gmail.com

# REGION 6 Kansas, Nebraska, Oklahoma

Kansas, Nebraska, Oklanoma (Term ends December 31, 2019)

# JEFF CHAMBERS

(402) 416-9129 jc11043@windstream.net

# **REGION 7**

Texas, Louisiana (Term ends December 31, 2019)

# ROBIN WELCH

(832) 250-6782 rwwelco1@gmail.com

# **REGION 8**

Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee (Term ends December 31, 2019)

# DOUGLAS LOYD

23211 Tony Wallace Rd Robertsdale, AL 36567 (251) 504-2473 douglasloyd92@gmail.com

# **REGION 9**

Delaware, District of Columbia, Kentucky, Maryland, Pennsylvania, Virginia, West Virginia (Term ends December 31, 2020)

# KIM NEWSWANGER

1822 Upper Rader Road Manchester, KY 40962 (606) 596-0325 kim@hoperefugefarm.com

# **REGION 10**

Indiana, Michigan, Ohio (Term ends December 31, 2020)

# PATRICK MITCHELL

7164 Barry Street Hudsonville, MI 49426 (616) 875-7494 Shamrockacres@hotmail.com

# **REGION 11**

Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont (Term ends December 31, 2018) Position to be filled. Regional members with questions can contact Patrick Mitchell.

# **REGION 12**

Iowa, Minnesota, North Dakota, South Dakota, Wisconsin (Term ends December 31, 2020

## TERRY SPRAGUE

2711 Hwy 44 Guthrie Center, IA 50115 (641) 755-2037 docsdexters@gmail.com

# ADCA YOUTH DIRECTOR (Term ends July, 2020)

# ELISSA EMMONS

7859 Breezewood Drive lola, TX 77861 (713) 826-7810 aggieelissa@yahoo.com



# AMERICAN DEXTER CATTLE ASSOCIATION CONFERENCE CALLS

# NOVEMBER November 1, 2017

President - Greg Dickens, Vice Pres - Lesa Reid, IPP - Jim Woehl, Secretary - Carole Nirosky, Treasurer - Jim Smith, Registrar - Jill Delaney, Webmaster - Ray Delaney, Youth Dir Elissa Emmons-Sawyer, \*Parliamentarian - David Jones, Bulletin Editor - , Region 1 - , Region 2 - Laaci Louderback, Region 4 - Joel Dowty, Region 6 - Jeff Chambers, Region 7 - Robin Welch, \*Region 8 - Doug Loyd, Region 9 - Kim Newswanger, Region 10 - Patrick Mitchell, Region 11 - , Region 12 - Terry Sprague. \* - not present

- 1. Welcome Roll Call
- 2. Bulletin Editor Lesa Reid
  - Editor Committee submitted a recommendation to appoint Brent Phillips as the new Bulletin Editor.
  - Robin Welch moved, and Pat Mitchell seconded a motion that the BOD wait until December meeting to take a vote for the new Bulletin editor. Waiting will allow the BOD to review the latest edition before making any final decisions. The motion passed unopposed.
- 3. ADs for Bulletin
  - Lesa Reid is working to update the adverting request form. Will email a copy of the old one to BOD for recommended changes.
  - Greg Dickens proposed that advertising requests for the Bulletin be done electronically instead of postal mailing. Most advertising requests are already coming in through email.
  - ADCA website would have to be changed to include an advertising form and PayPal carts for various ad sizes.
  - Editor would be available to help members that do not have internet.
  - The Marketing Committee will investigate the possibilities of implementing a new procedure for electronically submitting advertising.
- 4. AGM Update- Jim Woehl
  - 2018 AGM
    - Auctioneer has been hired for the Fun-Dexter auction and no cost to the ADCA
    - Contract has been signed for Salina, 4H building was added for the Youth venue.

- Motel has been secured for 2018
- Kim Newswanger is currently working on educational activities and seminars.
- Laaci Louderback is trying to recruit help from Region 2.
- 2019 AGM Contract has not been signed, Location will be announced when contract is signed. Visitor bureau is helping to locate hotel rooms for 2019 AGM

5. Task Forces

- Customer Service Pat Mitchell Committee submitted ideas, BOD will discuss ideas at the December meeting
- Social Media Jeff Chambers Nothing new to report
- 6. Elections update
  - Region 10 holding election meeting November 11, 2017
  - Regional Directors Kim Newswanger (region 9) and Terry Sprague (region 12) were uncontested. Both were reappointed and confirmed as Regional Directors by acclimation.
  - Advertisement will be placed in the Bulletin looking for volunteers to act as interim directors for Regions 1 and 11.
  - Region 1 Director, Becky Pettaway resigned for personal reasons. She will be missed!
- 7. Genetics Joel
  - Genetics committee would like to have clearer decisionmaking guidelines from the BOD for registration of older animals
  - Genetics committee will write up recommendations for changes in registration exceptions and bring them to the BOD for consideration at the December meeting.
- 8. Youth Elissa Emmons
  - Articles have been submitted to the upcoming Bulletin for a youth page
  - Changes are being considered for the ODEM award to allow for more participation.

# 9. Logo –

- Looking at possible updates to the ADCA logo to make it more technologically friendly.
- 10. Final Thoughts
  - Greg Dickens would like to find ways to have more

members actively involved in the ADCA.

- Jim Woehl stated that the ADCA Youth program is the future of the association., we should continue building a solid program designed to train up future leaders.
- Jim Woehl moved and Pat Mitchell seconded that we eliminate postcard mailing for membership dues. Instead reminders for yearly dues will be communicated via the Bulletin, website, email and social media. Motion passed.
- Members have asked about the possibility of a 3 to 5 year, or a lifetime membership option. Review again in December to allow time to research whether website software will handle any of these options.

Meeting adjourned 9:35pm CDT

# DECEMBER December 6. 2017

President - Greg Dickens, Vice Pres - Lesa Reid, IPP - Jim Woehl, Secretary - Carole Nirosky, Treasurer - Jim Smith, Registrar - Jill Delaney, Webmaster - Ray Delaney, Youth Dir Elissa Emmons-Sawyer, Parliamentarian - David Jones, Bulletin Editor - , Region 1 – , Region 2 – Laaci Louderback, Region 4 – Joel Dowty, Region 6 – Jeff Chambers, Region 7 – Robin Welch, Region 8 – Doug Loyd, Region 9 – Kim Newswanger, Region 10 – Patrick Mitchell, Region 11 - , Region 12 – Terry Sprague. \* - not present

- 1. Welcome Roll Call
- 2. Bulletin –

• Greg Dickens apologized for the delay in getting the current edition of the bulletin to print on schedule due to miss communication with the interim editor. Corrections are being made and issue should go to print shortly. Lesa Reid will send the deadline dates and a list of articles needed for the next edition soon.

3. Customer Service Task Force - Pat Mitchell, Jeff Chambers, Joel Dowty, Jill Delaney

- Motions to the ADCA Board December 2017 Board Meeting 1. Move that the Board commit to the marketing committee to review for accuracy of the ADCA brochure posted on the website and refer corrections to brochure to the Board for approval.
- Move: Pat Mitchell; Second: Jeff Chambers

Motion passed unanimously

2. Move that the Board direct the webmaster to as soon as reasonable place prominently on the homepage of the website the ADCA Mission Statement.

Move: Pat Mitchell; Second: Jeff Chambers Discussion: A mission statement should be a formal summary of aims and values of an organization. The Articles of Incorporation are too complex to be used as a Mission Statement.

Referred motion - Jim Woehl moved to table this motion and have customer service task force develop a mission statement and bring it back to the BOD for review.

3. Move that the Board refer to the education committee the immediate review of the ADCA library documents and to make required corrections or recommendations to the board to ensure the accuracy and consistency of all documents. Amended to add: Education committee goal is to review and

update by end of 2018 Move: Joel Dowty; Second: Pat Mitchell Discussion: Education committee will need until the end of 2018 to accomplish this task.

Amended Motion passed unanimously

4. Move that the Board commit to the education committee or members they designate the immediate update of the "Dexter History" and for it be placed on official letterhead. Move: Joel Dowty; Second: Pat Mitchell Motion passed unanimously

5. Move that the Board establish a task force to include the ADCA Registrar and members to update and enhance the new members packet for presentation to the Board for approval by March 2018.

- Move: Pat Mitchell; Second: Joel Dowty Discussion: No task force needed, have Registrar add a copy of Bulletin to packets.
- Amended motion: Move to update and enhance the ADCA new member packet by having the ADCA registrar add a current copy of the Bulletin.

Amended motion passed unanimously

6. Move that the Board commit to a joint working group of the Finance Task Force and Customer Service Task Force the review of and if recommended the development of a revised

AMERICAN DEXTER CATTLE ASSOCIATION CONFERENCE CALLS

animal registration and transfer fee structure that meet the needs of the Association and member's input. The joint work group will complete work and submit recommendation for review by the Board prior to the February 2018 meeting. (Amend to change date from February 2018 to June 2018) Move: Jeff Chambers; Second: Pat Mitchell

Discussion: Amend date to June 2018 to allow enough time for thorough research and assign Jeff Chambers as the chair for this joint committee.

Amended Motion passed unanimously

7. Move that the Board ensure that each edition of the Bulletin includes the registration/transfer process information in sufficient detail for use and reminders to membership about important items the ADCA Registrar may identify in the registration/transfer process.

Move: Joel Dowty; Second: Jeff Chambers Discussion: Important to have registration/transfer information in each edition of the Bulletin for easy reference for our members.

Motion passed unanimously

8. Move that the Board investigate the establishment of additional membership fee categories to include 5 and 10-year memberships and lifetime memberships and that the Finance Task Force and other members designated be tasked with the investigation and presenting to the board their findings and recommendations at the February 2018 Board meeting. Move: Jeff Chambers; Second: Joel Dowty

Discussion: This investigation has been started. Currently waiting for a response to our inquiry on the abilities of our software to be able to initiate any of these options. Need to continue to gather data.

Motion passed unanimously

9. Move that the Board reconstitute the Classification committee. The sole purpose of the committee at this time is to research implementation feasibility of herd classification in fulfillment of the ADCA mission.

Move: Pat Mitchell; Second: Jeff Chambers

Discussion: Investigation would consider why classification failed in the past and if it can be accomplished correctly in the future. A confirmation document is available on the ADCA Website to help members evaluate their animals. Should we help members with implementation of this document instead?

Motion passed with 10 votes in favor and 2 opposed

10. MOTION TABLED UNTIL JANUARY 3, 2018 CONFERENCE CALL - Move that the Board establish a method whereby animal ascension or VGL identifiers (not the genotype itself) used in the parent verification process for registration are made available for membership through the online registry or other means. That a joint, ad hoc working group composed of the Technology Committee, Pedigree and Genetics, the ADCA Registrar and members designated to investigate methods with an initial report to the Board at the April 2018 meeting.

Move: Jeff Chambers;

Second: Joel Dowty

- 11. MOTION TABLED UNTIL JANUARY 3, 2018 CONFERENCE CALL - Move that the Board direct the ADCA Webmaster to work with the Technology committee and other members designated to review and propose to the Board by May 2018 a plan, including example designs and estimates of financial requirements, for the redesign of the ADCA website to effectively meet the Association and member's needs. Move: Jeff Chambers; Second: Pat Mitchell
  - 4. Education Committee -
  - Working on list of topics for seminars for the 2018 AGM
  - Annual Seminar Ideas include: Overview of Registration, Introduction to Dexters, Buyer Check List
  - Other Seminars or demonstrations: Breeder Panel for question and answer session, Cheese Making Demo – taught by Kim Jepsen
  - Elissa and Laaci are helping with ideas for youth program
  - Keynote speaker possibility is Gearld Frye. Available for the AGM to speak about the Linear Measuring System.
  - Jim Woehl motioned and Laaci Louderback seconded that we contract Gearld Frye as our keynote speaker for the 2018 AGM. We will offer to pay his speaking fee, lodging up to 2 nights and travel expenses.

Motion passed unanimously

### 5. Elections update -

• Region 10 election was held in November – Congratulations to Pat Mitchell, he is the elected Region 10 director.



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• Region 1 and 11 director positions are still vacant. Pat Mitchell will take calls until a new director is located for these regions. Surrounding Regional directors are willing to help so members may call any director for assistance.

### 6. Genetics - Joel

- Motion to the ADCA Board-December 2017
- Move that the Board clarify that an implicit intent of the publication of ADCA Registration Requirements/Decision Tree Guideline was to close as an option requests for exemption for any cattle born after the publication date of the Decision Tree Guideline. Further that the ADCA Board now makes explicit the intent of the Guideline and direct the ADCA Registrar to no longer refer to the Pedigree and Genetics Committee requests for exemption to the Genotype and Parent Verification Requirements for animals born after the Decision Tree Guideline. If approved, we request the Board specify/identify publication date. Move: Joel Dowty Second: Jeff Chambers
- Discussion: Animals born after January 1, 2014 will not be eligible for review/exception to the registration process stated in the Decision Tree Guideline. Jim Woehl moved that this motion be rewritten for better understanding and brought back to the board for approval.
- 7. Youth Elissa Emmons
  - AGM youth vests or golf shirts with ADCA logo to be worn while in the show ring. Details need to be worked out and brought back to BOD for further discussion.
  - Chris Odem Award working on changes to present to the BOD

• Continuing to gather ideas for AGM youth seminars/ demonstrations. Possibilities include show grooming class, and obtaining area college students interested in leading a hands-on demonstrations or AG related seminar.

### 8. Final Thoughts

- Two months away from next Bulletin publishing date, let's get started on articles now.
- Jim Woehl will get AGM information ready for next edition.
- Doug Loyd brought up the Texas A&M payment issue and Greg said he would get out an email to the BOD regarding that this month.

Next meeting: January 3, 2018 Meeting adjourned -9:00 pm CDT

# JANUARY

# January 3, 2018

\*President - Greg Dickens, Vice Pres - Lesa Reid, IPP - Jim Woehl, Secretary - Carole Nirosky, Treasurer - Jim Smith, Registrar - Jill Delaney, Webmaster - Ray Delaney, Youth Dir Elissa Emmons-Sawyer, Parliamentarian - David Jones, Bulletin Editor - , Region 1 - , Region 2 - Laaci Louderback, Region 4 - Joel Dowty, Region 6 - Jeff Chambers, Region 7 - Robin Welch, Region 8 -Doug Loyd, \*Region 9 - Kim Newswanger, Region 10 - Patrick Mitchell, Region 11 - , Region 12 - Terry Sprague. \* - not present

### 1. Welcome -

- Lesa welcomed everyone and explained that Greg Dickens was absent due to broken water lines.
- Committee chairs were asked to send Lesa an updated list of committee members for 2018.
- 2. Customer Service Task Force Jeff Chambers
  - In response to the BOD's request at the last meeting, the task force has developed a 2nd draft of the ADCA Mission Statement:
  - "The mission of the American Dexter Cattle Association is to protect, improve, develop, and promote the interests, standing, and quality of the Dexter breed; and to assist members in adding value to their animals."
  - Jeff will email a copy for the BOD to review before taking a vote to accept this statement.
  - CONTINUE WITH TABLED MOTIONS FROM DECEMBER 6, 2017 CONFERENCE
  - 10) Move that the Board establish a method whereby animal accession or case number (not the genotype itself) used in the parent verification process for registration are made available for membership through the online registry or other means. That a joint, ad hoc working group composed of the Technology Committee, Pedigree and Genetics, the ADCA Registrar and members designated to investigate methods with an initial report to the Board at the April 2018 meeting. Move: Jeff Chambers; Second: Joel Dowty
  - Motion passed unanimously

• 11) Move that the Board direct the ADCA Webmaster to work with

the Technology committee and other members designated to review and propose to the Board by May 2018 a plan, including example designs and estimates of financial requirements, for the redesign of the ADCA website to effectively meet the Association and member's needs. Move: Jeff Chambers; Second: Pat Mitchell Amended Motion passed unanimously

- 3. Texas A&M Doug Loyd
  - A Task force includes Doug Loyd (chair), Jim Smith, Robyn Welch and David Jones have been assigned to contact Texas A&M about the possibility of implementing a direct payment option for ADCA members ordering genetic testing. The task force was asked to have a report ready for the February 2018 meeting.
- 4. Bulletin Lesa Reid
  - Lesa emailed article requests and deadlines to the BOD today. The deadline for submitting articles to the editor are due January 10, 2018.
  - This edition will be mostly AGM related articles and forms
  - Going forward the BOD would like to obtain articles from ADCA members. Regional Directors will try to encourage members to participate and share their knowledge.
  - Terry Sprague suggested articles show references.

### 5. Info Sharing SOP - Doug Loyd

- Doug will email to the BOD and we will discuss at February 2018 meeting.
- 6. Genetics Joel Dowty
  - Move that the ADCA Board makes explicit the intent of the published "Requirements for Registration/Decision Tree" by directing the ADCA Registrar to not refer to the Pedigree and Genetics Committee, nor for the Committee to accept from members, requests for case review of animals born after 1/1/2014. Review of cases with animals born prior to this date will continue as is needed.

Move: Joel Dowty Second: Jim Woehl Motion passed unanimously

### 7. AGM – Jim Woehl

- Jim will email the 2018 agenda to BOD this week
- Emphasis will be on education Friday
- Change in Steer class to extend age to 29 months at members requests
- Roberta Wieringa will be the barn superintendent/ Debbie Hawkins getting buckles
- Jeff Chambers will email a volunteer list to Regional Directors. We are hoping to have members from every region participated. Region 6 will do check-in, Region 1 office work, handling packets
- 2019 AGM will be Lincoln Nebraska excited for a turn key show with no setup involved!

- 8. Youth Elissa Emmons-Sawyer
  - Waiting on quotes for show vests
  - Chris Odem award needs to be easily available, applications are on website and will be in the bulletin. 2017 winner Britni Stewart will be highlighted in the next bulletin.
  - Lining up education and activities for the 2017 AGM. May have a special dinner for youth.
  - Sullivan's may do a grooming class and set up trailer as a vendor. Still working on details.

# 9. Final Thoughts

- Lesa Reid- in addition to the Bulletin editor do we need a copy editor? Bulletin Committee, Pat Mitchell (chair), will consider our options and report back to board ASAP
- Ray Delany Website items need updated, for example financial statements and the Bulletin. Webmaster needs direction for pulling old information off the website.
- Doug Loyd At the 2017 AGM the BOD asked for an audit to be done by an outside person. Does anyone know if it has been scheduled yet? Lesa will contact Greg about this and get back to the BOD.
- Lesa thanked everyone for their efforts and service to the ADCA!

Conference call ended at 8:50 CDT





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# 2018 ADCA ANNUAL GENERAL MEETING AGENDA (tentative)

# Wednesday, June 13, 2018

8am – 5pm

- Set up barns and educational venues
- Early arrivals (all animals will need to be checked in at time of arrival)

• No arrivals after 8 pm without prior special arrangements (name/ number TBD)

# Thursday, June 14, 2018

8am – 12 noon

- ADCA Board of Directors meeting (4-H board room) 8am – 7pm
  - Membership arrival and registration (all animals in by 7 pm unless PRIOR special arrange-

ments)

1pm – 5 pm

• Educational sessions (topics TBD)

(4-H building and West Building)

6pm – ????

• Meet and greet (4-H building)

# Friday, June 15, 2018

8:30 - 9am

Opening Ceremonies (4-H Building)

9am - 5:00 pm

Educational Sessions - Gearld Fry - Keynote (4-H building)
Times/ other sessions TBA later

9am - 5:00pm

Youth Program - Itinerary TBD by youth Director (West Building)

5:15pm - 5:30pm

Exhibitors meeting

(4-H building)

5:45pm – 6pm • Regional Pictures (4-H building) 6pm – 7pm • Dinner and Social hour 7pm – 10pm • FUNdraiser Auction (4-H building)

# Saturday, June 16, 2018

9am – 4 pm

• Youth, followed by Adult shows

4:30 pm- 5:30 pm

• Annual General Meeting (4-H building)

2pm – 4 pm

• Veterinarian Available for CVI for animals that are changing owners

5:30pm -

• All animals released, including sale animals (early release only with written permission of barn superintendent)

5:30pm – 6:30 pm

• BOD wrap up (Board Room)

5:30pm - 6:30 pm

• Social Hour

6:30 pm - ????

• Banquet / Awards Ceremonies

# Sunday, June 17, 2018

10:00am

• All animals (and their owners) must be gone from the Salina Expo Grounds.

Safe travels to all!! See you all in Lincoln, NE in 2019!! AMERICAN DEXTER CATTLE ASSOCIATION 1325 W. SUNSHINE #519 SPRINGFIELD, MO 65807

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