



ADCA Youth Director

Qualifications for ADCA Youth Director:

In order to qualify to serve as the ADCA Youth Director, a person must:

- A. Be a Dexter breeder with cattle actively registered with the ADCA.
- B. Be a member in good standing of the ADCA for at least three years.
- C. Cannot
 - a. Be a current member of any other U.S. Dexter Registry or a current officer, director or staff member of any other U.S. Dexter Registry.
 - b. Have been an officer, director, or staff member of any other U.S. Dexter Registry during the period commencing on July 1, 2004 and ending on December 31, 2007.
- D. Will step down from any national leadership position in an ag-related youth organization during their term of service as ADCA Youth Director.
- E. Pass a criminal background check.
- F. Respond to a Youth Director Nominee Questionnaire:
 - a. Answer each question.
 - b. Return it to the ADCA Vice President by the given deadline.
- G. Be approved as a viable nominee by a majority vote of the ADCA Board of Directors, using these criteria:
 - a. Has no conflicts in their background that would preclude their service.
 - b. Has no conflicts in their current situation or their standing in the association that would preclude their service.
 - c. Has appropriate experience, desire, and skills to serve successfully.
 - d. Be recommended by the Youth Director Nomination Committee for approval.
- H. Demonstrate the ability and the desire to encourage, teach, and mentor youth in both formal and informal settings.
- I. Demonstrate the ability and willingness to communicate with youth via email, telephone, and social media.
- J. Have appropriate writing and communication skills that will support communicating with members through a broad range of venues: emails, articles, letters, speeches, committee work, and discussions with individuals, small groups, and large groups.
- K. Be able and willing to travel nationally to support ADCA youth events when the Board of Directors approves such travel.
- L. Not derive any financial benefit from any activities involving ADCA work, ADCA representation, or ADCA youth activities with Dexter cattle. This includes activities at their home or farm/ranch, at any cattle-related event.
- M. All directors shall serve without compensation. However, for special expenses, and when it is fiscally prudent, the Board of Directors may allocate a sum to the Youth Director.

Duties and Terms of Service of the ADCA Youth Director

- A. Required to attend the annual meeting of members (AGM), and important meetings of youth members, except in cases of personal or family difficulties. In the unexpected event that the Director cannot attend an important meeting, he/she shall notify the Secretary in advance of such meeting.
- B. Lead the effort to create, build, and maintain a Y-ADCA (Youth American Dexter Cattle Association), with all that entails.
- C. Have organizational and functional oversight and responsibility for the Y-ADCA.
- D. Organize a yearly meeting of Y-ADCA members each year at the annual meeting of ADCA members.
- E. Keep records of all letters and correspondence pertaining to the ADCA and Y-ADCA.
- F. Encourage young people in ADCA families to join the Y-ADCA organization.
- G. Keep in touch with the officers of the ADCA and make timely responses to correspondence.
- H. Keep ADCA Youth informed of important issues and always act in a courteous manner, assisting young people, their parents, and fellow members with problems and questions.
- I. Keep the corporation informed of any issues or problems occurring within the Y-ADCA organization.
- J. Work closely with parents in all Y-ADCA endeavors, helping them know how parents can benefit the Y-ADCA.
- K. Avoid getting involved in squabbles between fellow members within the ADCA and the Y-ADCA. If disagreements do occur, the Youth Director may act as an agent to help quickly resolve these disagreements in a positive manner.
- L. Periodically submit reports pertaining to current Youth news and happenings to the Bulletin Editor for inclusion in the Bulletin.
- M. Provide at least one general communication to the Youth each year, typically in the form of a Newsletter. Copies of such communications should be sent to the Secretary of the corporation and to the Bulletin Editor.
- N. All directors shall serve without compensation.
- O. The Youth Director shall be elected to hold office for a three-year term and until the election and qualification of his/her respective successor. A successive three-year term can be served if elected.
- P. As with any other Director, the Board can remove the Youth Director if he/she fails to perform any duties listed in the Standard Operating Procedures and whose conduct is prejudicial to the Corporation. Removal will require the affirmative vote of two-thirds of the directors having voting power. On report to the Board of a charge against the Director which could result in removal, the charges shall be given in writing to the Board of Directors. The Youth Director shall be given fifteen days' notice in writing of the meeting that will discuss removing them from office. The Director will be given the opportunity to be heard.
- Q. In the case of any vacancy in the Youth Director directorship, such vacancy will be filled through appointment by a majority of vote of the members of the Board of Directors, although such majority is less than a quorum. Any person appointed to fill a vacancy of the Youth Director position shall serve the remaining term of service of the previous Director. If a person is appointed as Youth Director to serve a partial term, then he/she shall be eligible to be elected for two full successive terms.